

SEPTEMBER 1960

School and Community



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THE COVER

Decorating the cover is the seal of the Missouri State Teachers Association which was designed in 1940. It has been an identifying emblem for hundreds of thousands of pieces of literature issued by the Association in the cause of improved education for the past several years. The words on the seal—Liberty, Equality and Fraternity are perpetuated by the strength that lies in the unity of those who work through MSTA.



Send all Contributions to the Editor

General Officers: Adah Peckenpugh, 1st V. Pres., Clinton; Anna M. Acuff, 2nd V. Pres., Kirksville; Myrtle Green, 3rd V. Pres., Kansas City; Everett Keith, Columbia, Sec.-Treas.; Inks Franklin, Columbia, Asst. Ex. Sec., Editor, School and Community; Gordon Renfrow, Columbia, Director Field Service; Marvin Shamberger, Columbia, Director Research.

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TALBOT TO STATE DEPARTMENT POST

Harry M. Talbot, superintendent of the Lebanon public schools for the



Harry Talbot

past two years has been appointed as State Supervisor for the South Central Missouri area. Mr. Talbot succeeded Mr. Claude Hibbard, who has retired after many years of fine service.

Mr. Talbot has served as superintendent of schools at Camdenton, Marshfield, DeSoto and Lebanon. He holds a Master's Degree from the University of Missouri and is a member of Phi Delta Kappa. He began his duties July 1.

CLASSROOM TEACHERS TO MEET SEPT. 24

The Department of Classroom Teachers fall workshop will be held September 24



Dr. Grace Gardner

at Bunker Hill Ranch Resort. The theme announced by Dr. Grace Gardner, president, is "Working Conditions for Quality Teaching."

A consultant from the National Department of Classroom Teachers and a panel selected by the Missouri Association of School Boards and the Missouri Association of School Administrators will participate.

Dr. H. H. London of the University of Missouri will show slides from his recent trip to Russia.

Members of the state executive committee will meet September 23 at Bunker Hill to plan the year's work.

Teachers desiring to attend should write for reservations to Mr. Joe Evans, Manager, Bunker Hill Ranch Resort, Mountain View, Missouri.

CLAY-PLATTE PRINCIPALS TO MEET

The newly formed Clay-Platte Elementary Principals Association will hold its next meeting on September 22 at the Davidson school in North Kansas City district, according to Harold Anderson, president of the organization.

The last meeting of the group was held on April 28 at the T. B. Chinn school in Parkville. At this meeting the group discussed the assignment of students to rooms and the problem of student retention, according to Ed Daniels, secretary of the association.

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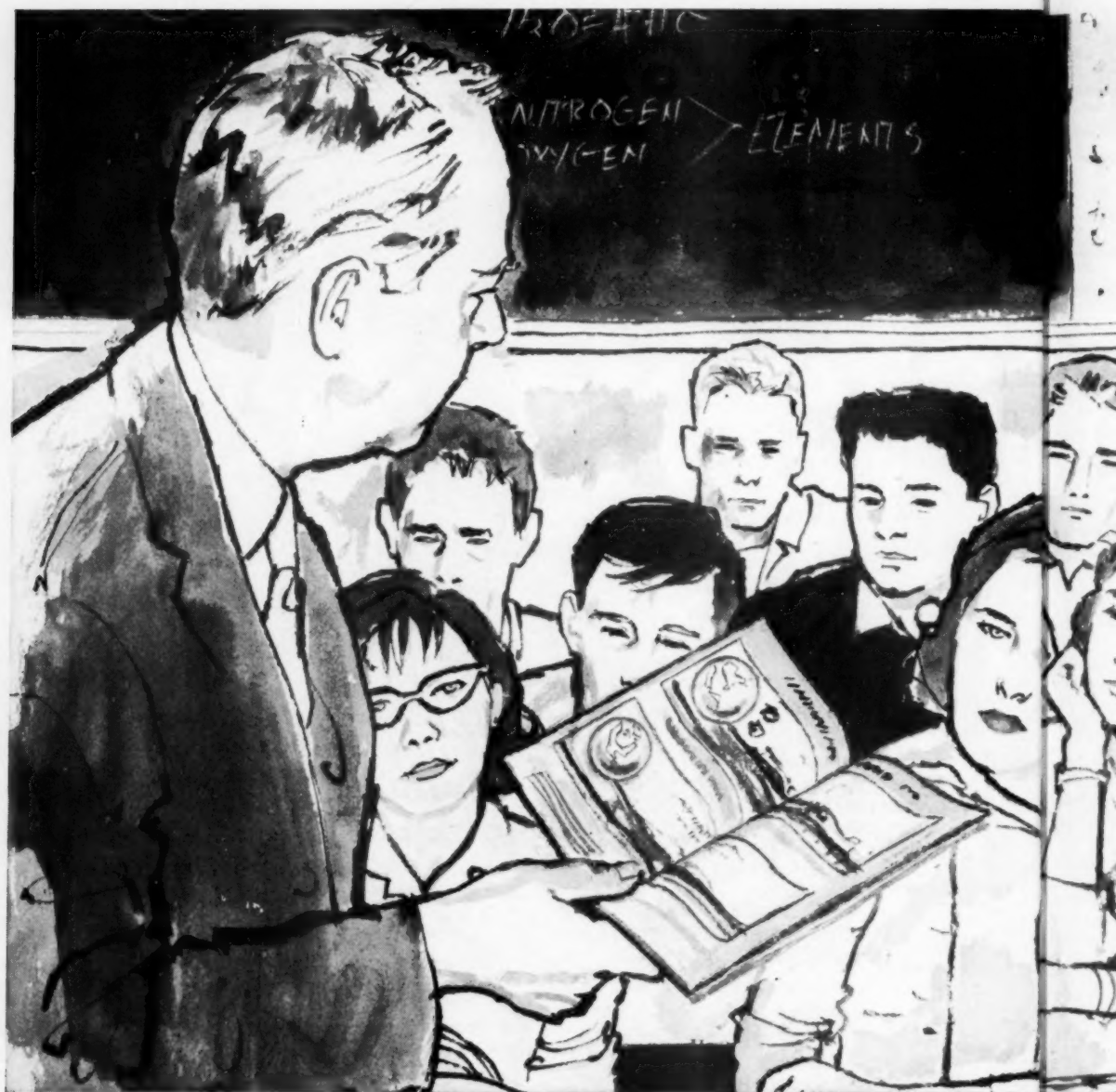
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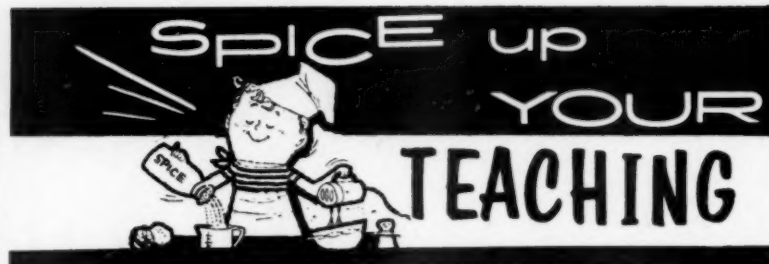
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WORLD UNDERSTANDING IN ELEMENTARY SCHOOLS

Methods of introducing concepts of international education on the elementary level are discussed in the manual "Teaching World Understanding in Elementary Schools."

For free copies write Dr. Leslie Anders, Associate Professor of History, Central Missouri State College, Warrensburg, Missouri.

SOCIAL STUDIES

A new research pamphlet, "Teaching the Social Studies," deals with the problems, objectives and methods of social studies teaching. It discusses human relations in current world situations and tells how the social studies have adapted to meet new problems.

Single copies, 25 cents from the National Education Association, 1201 Sixteenth Street, N. W., Washington, 6, D. C.

ELEMENTARY SCHOOL MUSIC

"Music in Everyday Living and Learning," a 53-page committee report on integrated activities in elementary school music, contains ideas and many anecdotes of classroom situations showing music in varied school activities.

"Music Education for Elementary School Children" is a collection of articles by ten music educators and an elementary principal on the important role of music in education.

The publications are available for \$1 each from the Music Educators National Conference, 1201 Sixteenth Street, N. W., Washington 6, D. C.

HANDBOOK ON MISSOURI POLITICS NOW AVAILABLE

"Missouri Practical Politics Handbook," a 48-page comprehensive description of Missouri political party organizations and procedures, has been published.

The handbook, which was prepared by the Research Department of the Missouri State Chamber of Commerce with the advice of top leaders of both Missouri political party organizations, can be used as a reference in classrooms and libraries.

Single copies may be ordered for \$1 each or 75 cents for 10 or more from the Missouri State Chamber of Commerce, P. O. Box 149, Jefferson City, Mo.

SAFETY FILM ON ELECTRICITY

"This Will Kill You," a new 30-minute film on the use of electricity in everyday life, is now available for showings in classrooms.

The sound and color film is presented in such a manner that everyone will understand the potential dangers of electrical conveniences.

The film is available from your local audio-visual dealer or directly from Traid Corporation, P. O. Box 648, Encino, Calif.

NEW TECHNIQUE OF LIFE-SAVING

A special dramatic film, "50,000 Lives," on the newly-approved mouth-to-mouth rescue breathing technique is now available on free loan.

The 13½-minute color and sound film graphically demonstrates the new techniques of resuscitation and shows why these methods are superior to previously-used manual methods.

Prints may be obtained on free loan from Association Films' distribution center at 561 Hillgrove Ave., La Grange, Ill.

LANGUAGE LABORATORY PROGRAMMING GUIDE

This is a clearly written guide for planning language laboratories. It suggests ways to free the teacher for more individual supervision. A chart provides ideas in lesson content and ten steps for an automated laboratory lesson.

Copies of this "Programming Guide for the Electronic Classroom" are available without charge from Magnetic Recording Industries, 125 Fifth Avenue, New York 11, New York.

LEARNING MATERIALS

Containing 3,633 entries, the 1960 edition of "Free and Inexpensive Learning Materials" is now available.

With few exceptions, nothing is listed which costs more than 50 cents. The complete address of the distributor follows each title or entry. Entries are classified under about 300 common subject or unit headings.

Single copies at \$1.50 each may be ordered from Division of Surveys and Field Services, George Peabody College for Teachers, Nashville 5, Tenn. Discounts are given for quantity orders.

The Missouri Reading Circle has adopted these LIPPINCOTT BOOKS

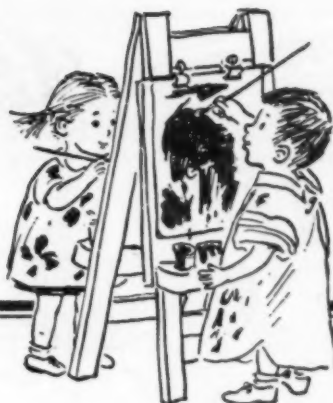


Illustration
from "Where
Are the
Mothers?"

WHERE ARE THE MOTHERS?

By DOROTHY MARINO. *Illustrated in two colors by the author.* Tells what mothers are doing at home while the children are learning and playing at school. A happy, reassuring book for those just beginning at school. Grades K-1. \$2.50

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By PHILLIS MCGINLEY. *Illustrated in three colors by Helen Stone.* America's favorite poet for children tells the story of Lucy, who began to lose things until one day, in a department store, she lost her mother.

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MYSTERY ON ECHO RIDGE

By MARY C. JANE. *Illustrated by Ray Abel.* Was the strange old house haunted? Three youngsters find out the truth in this exciting fast-moving mystery.

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By PHILIPPA PEARCE. *Illustrated by Susan Einzig.* Winner of the Carnegie Medal as the outstanding English children's book of 1958—an enchanting story of a boy's imaginary world.

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By ROSAMOND DU JARDIN. Pam and Penny, the popular twins, postpone marriage till the men they love have graduated from college, but waiting confronts them with many real problems.

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By LOUISE DICKINSON RICH. A true-to-life story, set on the Maine coast, of a girl whose heart is torn between her village background and a wider future.

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THE STORY OF EARTH SCIENCE

Rocks, Fossils and Minerals

By HORACE G. RICHARDS. *Illustrated by Arthur Bink and Jonathan Fairbanks.* This introduction to geology relates it to nature and industry and provides a useful guide for young collectors.

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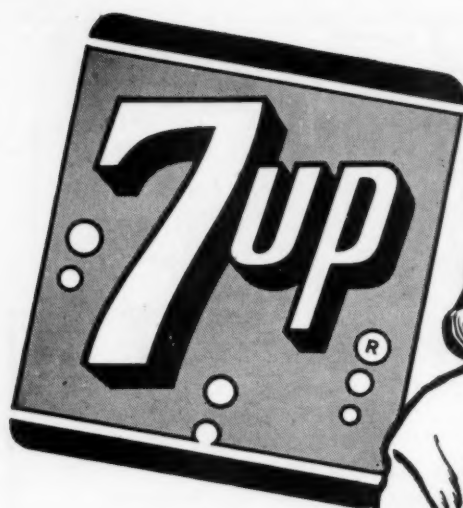
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New Group Life Insurance Program

ANNOUNCES: \$2,500 of Protection for only \$10 Annually

NO PHYSICAL EXAMINATION REQUIRED

Applications Must Be Received between Oct. 1 and Nov. 30

Members of the Missouri State Teachers Association can now get \$2,500 of life insurance for the low annual cost of \$10.

The new group life insurance program is sponsored by the MSTTA and underwritten by Horace Mann Life Insurance Company. Its purpose is to provide an additional insurance service to members at the most reasonable rates possible.

Many MSTTA members have felt a need for additional insurance, but have had difficulty obtaining it for various reasons—health, age, or they could not afford it.

The objective of the group life insurance program is to give all MSTTA members coverage regardless of age or physical condition. It offers an unusual opportunity to provide financial assistance for dependents and loved ones at minimum cost.

HOW DOES IT WORK?

1. How much life insurance protection do I receive?

Each member between the ages of eighteen and sixty-five will have \$2,500 life insurance. Each member between the ages of sixty-six and seventy will have \$1,000 protection.

2. How much does this protection cost?

The annual cost of this protection is \$10 per member.

3. Is an examination required?

No.

4. Who is eligible to purchase this insurance?

Any member of the Missouri State Teachers Association who is on full-time active duty in a school system in Missouri at the time the plan becomes effective, who is an administrator, supervisor, librarian, nurse, doctor, or secretary or who is a member of the Missouri Textbook Men's Association.

5. Although I am teaching full time, I have a chronic condition which prevents me from obtaining life insurance. Is it possible for me to buy

protection, and if so will I have to pay a higher premium?

You may purchase this protection at the same rate as all other persons who participate in the plan. No extra premiums are charged for impairments.

6. Do I send the premium for my insurance directly to Horace Mann?

No. All premiums are to be sent to your Missouri State Teachers Association, and all checks are to be made payable to them. The Horace Mann Insurance Company will issue a Group Policy to the Association, authorizing it to issue certificates to all its members who participate in the plan.

7. How do I apply?

Complete an application card. This card will be given to you at the time the plan is presented. It should be completed and given to the person in charge of this insurance program in your building, district, or local association, who will mail it with your premium to your Missouri State Teachers Association. In addition, the card also contains an authorization to have your premium deducted from your salary if desired. If your school pay roll department permits such deductions you may complete your authorization and present it to them, so that the payment of premiums will be automatic.

8. If I enroll in this plan, and then through accident or illness become disabled so that I cannot continue teaching, may I continue my insurance?

In the event a teacher becomes disabled after taking out insurance, he may still continue his insurance. If the disability is total and permanent, his insurance is continued at no further cost to him, for as long as he is considered totally disabled. When he returns to work, he will resume payment of premiums at the next due date. Total disability is considered permanent after nine months, and in such case, the Company waives the first premium which is due after disability is judged to be permanent, and each premium thereafter until the insured ceases to be disabled or dies. However, the disability must occur before the member reaches his

sixtieth birthday, if he becomes disabled after he reaches age sixty, he must continue to pay the premiums himself, if he wishes to keep his insurance in force.

9. When I reach age seventy, do I lose my protection?

Not necessarily. Each member has the right to convert his group insurance to an individual insurance policy without evidence of insurability when he reaches age seventy.

10. Suppose I leave the teaching profession, or move to some other state, can I continue my group insurance?

If a member leaves the teaching profession, or moves to some other state, he may not continue his group insurance, but he may convert all or part of it to permanent insurance on an individual basis without evidence of insurability.

11. If I stop teaching or move to another state during the school year, when does my insurance expire?

Although you leave during the school year, your protection will continue until the end of the policy year. On your certificate, there is an effective date. This is the beginning of the policy year, and your insurance runs for one year starting on that date. Each year that you remain in the plan, your protection is renewed for another year. When you drop out, you have thirty-one days after the insurance would expire to apply for individual insurance without evidence of insurability.

12. May teachers on leave of absence continue their insurance?

Missouri State Teachers Association members on official leave of absence, including exchange teachers, may continue coverage.

13. If I become age seventy during the year, must I convert my insurance immediately?

No, you may wait until the end of the policy year to convert your insurance.

14. How does one convert the Group Policy?

By contacting the Missouri State

Teachers Association.

15. Is there any requirement that a specific number of persons in a school system must enroll in the plan before I can obtain it?

The Master Policy specifically requires that at least 75% of all persons who are eligible for the insurance must participate in it. Otherwise, the plan is not available to the school system. Eligibility is designed to include school districts, school buildings or local or county teachers associations.

16. May we continue our Group Insurance protection if we move to another school to teach in our state, and retain our MSTa membership?

Yes.

17. Once a local or county association has qualified, is it necessary to maintain the 75%?

No. However, if any additional members are added to the program from the association at the annual reopening, then that unit concerned must again meet its percentage. However, if that 75% cannot be met, then the already insured members can continue their coverage by paying their annual premium.

18. May separate buildings in districts qualify?

Yes, by meeting their percentage. This percentage must always be 75% or more.

19. May two or more buildings combine to meet qualifications?

Yes. However careful attention and planning must occur, and proper certification be submitted so that 75% is met for total number of members involved.

20. A friend of mine is a teacher, but not a member of the Association. How may he obtain this insurance?

The only way your friend may obtain this insurance is to join the Missouri State Teachers Association. We specifically offer this protection to members of the Association, because we believe by this means we will insure those persons of profes-

sional standing who intend to remain in the teaching profession.

21. When is our Group open for additional members?

Our group opening date is October 1. Enrollment may be made between October 1 and November 30 with the effective date being December 1. The Master Policy does not permit late applications. It is opened again at the same time each year.

22. Are post-dated checks acceptable?

No. Under no condition may the date of the check be later than the effective date of the insurance (December 1).

23. May one change the beneficiary?

Yes, by requesting a change of beneficiary form, filling it out, and returning it together with your insurance certificate to your MSTa office.

24. Must a teacher make out a new application card each year?

No. Teachers retain the same certificate and certificate number. Therefore, upon re-enrollment it is only necessary to make your annual payment to the person in charge of your building, district or local association.

25. Explain the terms "certificate" and "policy" in regard to this insurance program.

The individual holds the certificate. The Association holds the master policy.

26. May anyone besides members of the MSTa have this Group Insurance?

No.

27. How is a death claim filed?

The beneficiary or the executor of the estate should advise the Missouri State Teachers Association or the Horace Mann Life Insurance Company.

REMEMBER

November 30, 1960

Deadline for filing applications

Conference of Secondary School Principals of MSTA

University of Missouri, Columbia, September 25-27, 1960

Theme: Quality Education—A National Imperative



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James R. Chevalier
Columbia

VICE-PRESIDENT
George P. Newbolt
Chillicothe

SEC.-TREAS.
LeRoy Amen
Lindbergh

FIRST GENERAL SESSION

Sunday, September 25, 1960—8:00 p.m.

Dr. Clifton F. McCormick, Principal, Jarrett Junior High School, Springfield, Presiding
Music, Jefferson City High School Choir, Carl Burkel, Director

Invocation, Reverend Carl G. Kloster, S.J., Principal, Rockhurst High School, Kansas City
Memorial Service, George P. Newbolt, Principal, Chillicothe High School

Welcome, Dr. Elmer Ellis, President, University of Missouri

A Person to Person Call from Long Distance, Reverend D. Russell Lytle, The Methodist Church, Jefferson City.

SECOND GENERAL SESSION

Monday, September 26, 1960—9:00 a.m.

Emery T. Peters, Principal, Poplar Bluff Senior High School, Presiding

The Strength of a Nation, Dr. Curtis L. Wilson, Dean, School of Mines and Metallurgy, Rolla

Report on MSTA, Dr. Everett Keith, Executive Secretary, Missouri State Teachers Association

Report on MASSP Research Committee, Dr. Adolph Unruh, Chairman, Washington University, St. Louis

Report of Committee on College-High School Relations, Byron Zude, Principal, Center High School, Kansas City

Report on Student Council, Marvin Fleming, Principal, Jefferson City High School.

THIRD GENERAL SESSION

Monday, September 26, 1960—1:30 p.m.

Ray Miller, Principal, Rolla High School, Presiding

Changes in State Department of Education Policies and Regulations, Dr. H. Pat Wardlaw, Assistant Commissioner, State Department of Education

Discussion Groups—2:30-4:10 p.m.

New B. and P. A. Building

In order that you may attend two discussion groups, two sessions of each have been scheduled:

First session—2:30-3:15 p.m.

Second session—3:25-4:10 p.m.

Chairman: Blaine E. Steck, Principal, Ruskin High School, Hickman Mills

1. "What are Current Trends in Grouping Students for Effective Instruction?" Room 135
Leader: Donald G. Nibeck, Principal, Wellston High School
2. "What are the Implications for a Seven Period Day?" Room 136
Leader: C. E. Potter, Principal, Normandy High School
3. "What Practices in School Discipline Develop Better Student-Teacher Relationships in Junior and Senior High Schools?" Room 137
Leader: George B. Richey, Principal, Pitcher-Fairview Junior High School, Kansas City
4. "What are Current Trends in Diplomas?" Room 133
Leader: James T. Brockman, Principal, Lee's Summit High School
5. "What Problems Arise When Study Halls are Eliminated?" Room 132
Leader: Byron Zude, Principal, Center High School, Kansas City
6. "What Effect Does the New Missouri High School Activities Association Constitution Have on Junior High Athletics?" Room 209
Leader: Irvin A. Keller, Executive Secretary, Missouri High School Activities Association
7. "What Are Some Problems Facing the Private Schools?" Room 210
Leader: Peter A. Schwartz, Principal, Pembroke Country Day School, Kansas City.

FOURTH GENERAL SESSION

Monday Evening, September 26, 1960—6:15 p.m.

Dinner Meeting

Rooms 201-202—Memorial Student Union

Host: Gamma Chapter, Phi Delta Kappa

Dr. Adolph Unruh, Professor of Education,

Washington University, St. Louis, Presiding

Invocation, Paul R. Greene, State Department of Education

Special Music, Madrigal Singers, Hickman High School, Columbia, Kent Toalson, Director

Why?, Ernest Mehl, Kansas City Star

(Advance Reservation and Fee Required).

FIFTH GENERAL SESSION

Tuesday, September 27, 1960—9:00 a.m.

Lowell K. Bowen, Principal, Benton High School, St. Joseph, Presiding

Quality Education—Its Imperatives For Secondary School Administrators, The Very Reverend Paul C.

Reinert, S. J., President, St. Louis University

Report of High School Activities Association, Irvin A. Keller, Executive Secretary

11:00 a.m.: Business Meeting of the Missouri Association of Secondary School Principals

James R. Chevalier, President, Missouri Association of Secondary School Principals, Columbia, Presiding

11:00 a.m.: Business Meeting of the North Central Association of Colleges and Secondary Schools

Dr. H. E. Mueller, Chairman, N. C. A. State Committee, Presiding

Report from Los Angeles:

20,000 Attend NEA Convention

When the 20,000 persons who participated in the 98th annual convention of the National Education Association June 26-July 1 in Los Angeles closed their sessions, they could look back on these highlights:

A closely-contested election for the vice-presidency of the Association in which Ewald Turner, junior high crafts teacher of Pendleton, Ore., and former president of the Department of Classroom Teachers, won over Forrest Rozzell, executive secretary, Arkansas Education Association and William B. O'Donnell, vice-president, New Mexico State University, University Park, and NEA State director.

Election of Cecil J. Hannan, field service director, Washington Educa-

tion Association, Seattle, to the NEA Executive Committee, and re-election of Miss Inez Gingerich, Enid, Okla., to that group. The board of directors also named G. Baker Thompson, superintendent of schools, Delaware County, Media, Pa., to the executive committee.

The question of Federal support of education underlined several facets of the convention. Three of the nation's leading lawmakers touched on it. The Delegate Assembly passed a resolution on Federal support of education which was substantially the same as last year's endorsement of the program.

Announcement of a major two-year project by the Association—a comprehensive inventory of space-age changes in the nation's schools—

designed to test the adequacy of the American school program and recommend further developments. The director of the project is Ole Sand, head of the department of elementary education at Wayne State University, Detroit, Mich.

The affiliation of two new departments with the NEA was approved. They are the American Association of School Librarians and the American Driver Education Association. In related action, delegates approved the creation of an NEA-American Textbook Publishers Association joint committee.

A three and one-half hour debate by delegates on school integration resulted in some stiffening of NEA's policy on the question. The board of directors met after the convention



Ewald Turner, a classroom teacher from Pendleton, Ore., president-elect of the National Education Association, stands beside NEA president Miss Clarice Kline of Waukesha, Wis., at the convention which 20,000 attended. Miss Kline assumed her office July 1 at the last session. The convention theme was "A United Profession Enhances Quality Education."



New Department of Classroom Teachers officers are: Mrs. Annie N. Vaden of Waco, Texas, secretary; Mrs. Buena Stolberg, Webster Groves, Mo., president; Henry Goebel, Lincoln, Neb., vice president and Miss Anita Ruffing, Bellevue, O., president-elect. They were installed July 5 at the Department conference in Hawaii.

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Mrs. Buena Stolberg—New President

Department of Classroom Teachers

Dr. Norman Loats—NEA Director



and authorized a meeting between Negro and white southern leaders to draft a new "satisfactory-to-all" statement on the subject.

A voluntary group life insurance plan for teachers under the sponsorship of the NEA was approved.

A membership rule was proposed which would require active NEA members to hold an earned bachelor's degree or higher or a regular legal certificate, excluding emergency sub-standard certificates or permits. The amendment would go into effect in 1963-64. It will be

voted on at the 1961 NEA convention in Atlantic City, N. J.

A resolution on representative negotiation by teachers with their governing boards was rejected after considerable Assembly debate.

Action of Missouri Delegation

A breakfast June 27 in the Rendezvous Room of the Biltmore Hotel brought together 130 delegates and guests of the Missouri group.

Adah Peckenpaugh, of Clinton,

first vice-president of the MSTA, was elected chairman of the delegation. Other officers were: Vice-chairman, Helen Ericson, Kansas City and secretary, Bob Skaith, St. Joseph.

Myrtle Green, Kansas City, was selected to serve on the Resolutions Committee. Alice Old, of Kansas City, was alternate.

Dr. Norman Loats, assistant superintendent, Riverview Gardens, was elected NEA director for a three-year term. He succeeds Harold Lickey of Marshall.



Members of the Missouri Delegation at the 98th annual convention in Los Angeles.



Dillard Mallory

A Visit To Communist Russia

By Dillard Mallory, Superintendent of Schools, Buffalo

DURING June of this year it was my unusual pleasure to have the opportunity to visit the Soviet Union.

My local Circuit Judge, James P. Hawkins, was invited to go on a Midwest Good Will Tour, planned to coincide with President Eisenhower's trip. The purpose of the visit was to meet and mix with the Soviet people and study the various phases of Soviet life, especially the Government.

Judge Hawkins, president of the O'Bannon Banking Company and the bank board, asked me to go in his stead under sponsorship of the bank as a special educational service to this area.

I traveled to Russia with a deep sense of responsibility and was determined to use my every capacity to see, hear, and feel the true nature of Communism in operation.

I was the only professional educator in a group of nine other Midwestern lawyers, legislators, and businessmen.

We left Kansas City June 3 and went to West Berlin by way of Paris, France. After a two and one-half day stay in West and East Berlin, we flew in a Russian jet to Moscow on June 7 and remained in the Soviet Union until June 20. Space will not permit a detailed discussion of the various conferences, briefings, and experiences which resulted in the 20 impressions and conclusions I list closing this article.

We visited Moscow, the nerve center of the Communist world, Kiev in the Ukraine, the bread and fruit basket of the U. S. S. R. and Leningrad, the city of Islands on the Finland Gulf.

We had one hour with Ambassador Thompson and more time with other Embassy officials. We had two-hour sessions with high regional Government officials of the Moscow Region—comparable to our State Governor and other State officials. We were briefed by high level Economic Planning Boards. We were given a long session with the Supreme Court Judge and associates of the Leningrad Region.

The most interesting briefing to me was by the Minister of Education of the Moscow Area and her staff. This staff administers the educational program for some 25 million people under the direction, of course, of the Minister of Education of the U. S. S. R. If the stories you hear about Russian Education are not true, it's only because they are minimized. Certainly Communism is going all out to develop the educational potential of its people, both youths and adults.

In addition to our Government, economic and educational briefings, we visited many places of interest including the Kremlin, the mausoleum, schools, apartment building construction projects, University of Moscow, University of Leningrad, libraries, metal factories, art galleries, the Exhibit of the U 2 and many others. I also attended services at the First Baptist Church in Moscow.

We were permitted to wander at will on the streets without intourist guides. Frequently we met an English speaking Russian who would stop us for conversation. A crowd would soon gather and he would interpret our answers to their many questions. They were interested in such things as our salaries, do we own our homes, do we have cars, etc.

We found the people courteous, friendly and anxious to know more about us. The Iron Curtain is very real, and they know only what the Party wants them to know—except as they get bits of information from American tourists.

We made side trips through the country, including a one-day visit on a collective farm. This farm was no doubt the show place in the Ukraine. It comprised 60,000 acres on which 1,800 people lived and worked.

All of these experiences caused me to conclude the following which I wrote on the plane home:

1. The people of the Soviet Union are a courageous, great, and noble people.

2. The people of Russia seem to be more nearly like the American people than people from any other country in the world. They are apparently the product of the "Melting Pot"—a mixture of former Asiatic independent states.

3. The people of the Soviet Union are extremely friendly toward us and are anxious to know more about America and Americans.

4. The people of the Soviet Union want peace above all else so they can enjoy the fruits of their labor in better living.

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5. Since the war the people of the Soviet Union have made great strides in public housing, aviation, transportation and, no doubt, in the production of consumer goods.

6. The people of the Soviet Union are making great strides in the development of their most valuable natural resource—*The Human Mind*.

7. Agriculture in the Soviet Union is still in the primitive stage as compared to that of the U.S. but appears to be making great strides toward mechanization and modernization and no doubt will develop rapidly in the years ahead.

8. The *State, Scientific Development and Materialism* seem to be the basic religion of *Communism*. However, moral standards are high and it appears that they are rather strictly followed.

9. Family incomes and living standards are very low compared to that of the U. S. The people, however, generally seem to be willing to endure these low incomes and standards on constant promises by the State that improvements are rapidly coming and are just ahead.

10. *Christianity*, though at a very low ebb, frowned upon, discouraged and practically prohibited by the State is *not dead in the Soviet Union*.

11. All is not well between the people and the State. However, there is no indication of an uprising, which would be quelled by the *Party's Complete Control of Army and all Facilities Necessary for Rebellion*.

12. There is a difference in accepting the *Communist Philosophy and Membership in the Party*.

13. The Party holds all key offices in the Government, administrative and supervisory positions in industry and business, and spots its *members* in lowly positions among the people where there is an opportunity or need to check and spy.

14. Government officials (Party Members) are brilliant, clever, tough and determined.

15. This political social and economic system is not for us, and we will never accept it. *It is the Most Subtle, Treacherous and Cruel Form of Dictatorship*.

16. Communism is not weakening but getting stronger in Russia and her satellites, and *We Will Co-exist or Perish Together*.

17. We must never relax our defenses or show signs of weakness until Communism changes its one basic philosophy—to spread, conquer and spread.

18. There are two very distinct

classes in the Soviet Union—the Rulers and the Ruled—the haves and the have nots.

19. China may prove to be our greatest concern. There appears to be a real conflict between Russia and China on the interpretation of the Communist doctrine in its application to the Atomic Age.

20. There is only one direction for the people to go in the Soviet Union—toward the *Party* and hope for ultimate membership. There is only one place from which to go—poverty and slavery of the spirit and mind.

Superintendents' Contracts

Slightly more than one-half the superintendents of schools in Missouri are employed for a term of from two to five years, according to information supplied the Missouri State Teachers Association's Research Division. The others are employed on an annual contract.

Term contracts are predominate in school systems with AAA and AA classification but are in a minority in A and Approved class schools. Eighty-two of 98 AAA class schools reported that the superintendent is employed for more than one year.

The accompanying table shows by classification of schools the number and per cent of contracts of superintendents as reported.

Of 473 districts reporting on length of superintendents' contracts, 2 are for 5 years, 3 are for 4 years, 161 are for 3 years, 72 are for 2 years and 235 are employed for one year. The 473 districts reporting are 87 per

cent of the classified school districts in the state.

Special laws applicable to St. Louis, Kansas City, St. Joseph, and St. Louis and Jackson counties provide for the employment of the superintendent for a term of years.

While there is no expressed authorization in Missouri laws for term employment of the superintendent of schools in other school districts in Missouri, an opinion of the Attorney General in 1933 was to the effect that a board of education was a continuous body, and in the absence of statutory provision limiting expressly or by implication the time for which a contract of employment may be made, could make a contract extending beyond the term of individual board members. This position is strengthened by the employment of superintendents for a term of years by boards of education in all types of districts.

Length of Term for Which Superintendents of Schools Are Employed by Classification of Schools

	One Year	Two Years	Three Years	Four Years	Five Years
AAA Schools					
Number	16	13	67	2	
Per Cent	16	13	69	2	
AA Schools					
Number	19	8	29		1
Per Cent	33	14	51		2
A Schools					
Number	167	44	61		1
Per Cent	62	16	22		
Approved Schools					
Number	33	7	4	1	
Per Cent	73	16	9	2	

The Secondary Principal's Workload

By Jerry R. Knight



IT has been the thesis of many people that the average principal carries a workload considerably greater than is reasonable and that his administrative and clerical assistance are inadequate.

To determine the validity of this thesis a questionnaire was sent during the fall of 1958 to 80 Missouri high school principals.

Profile

A profile of the schools analyzed showed that in the A and AA schools there was an average enrollment of 280 students; therefore, there was one principal per 280 students. The average number of teachers was 14; therefore, one principal per 14 teachers. Even though these figures seem adequate, it was found that 35% of the average principal's time was spent teaching; therefore, the ratio of one principal per 280 students and 14 teachers is distorted.

Of the 25 AAA schools reporting, there was an average of 738 students to an average of 1.3 principals or one principal to every 576 students with a principal-teacher ratio of 1 to 26. These figures are more attractive than they appear after one considers that only 2.9% of the average principal's time was spent teaching.

As to the administrative staff, most of the A and AA schools indicated that their staffs were adequate. However, the validity of this statement may be questioned since many of the schools indicating an adequate staff noted administrative

items as prime needs. A majority of the AAA schools indicated that their staffs were not adequate.

The results of this survey have been analyzed in relation to the principals' time and the administrative

more time in this activity than is desirable, this being (about one full day every two weeks. In addition to this, nine of the reporting AAA schools showed assistant principals doing a majority of the disciplinary work.)

CHART A
Use of Principal's Time

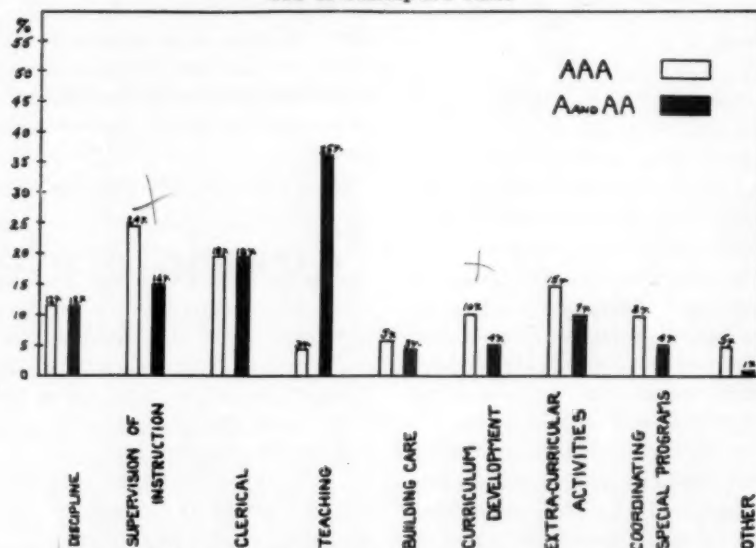


Chart A Shows the per cent of time the principal spends performing his various duties.

needs of the schools in which they serve.

Although only one of the principals indicated more time was needed for supervision, the class AAA principals indicated an average of only 24% of their time so spent, and the class A and AA principals only 14%. An NEA elementary school supervision study of 1948 shows that the ideal amount of time for supervision in elementary schools is 37% for non-teaching principals and 24% for teaching principals and suggests even more time be spent by secondary school principals. As compared with our study, this suggests one or more of the following: (1) Lack of time to supervise, (2) lack of preparation, or (3) lack of awareness of the need for supervision.

Discipline

The fact that both AAA and A and AA schools showed 12% of the principal's time spent handling discipline problems would indicate that the AAA schools' principals spend

Clerical Assistance

The study shows that AAA principals spend an average of 18% of their time doing clerical work; class A and AA principals spend an equal amount of their time in this work. The average principal's salary is \$6,500 per year; the average secretary's salary is about \$3,600 per year.

The clerical work now being done by a principal costs about \$1,140 per year. It would cost about \$475 if done by a clerk. This difference in cost does not consider that the principal's time could be used to greater advantage in supervision or curriculum development or that a secretary could doubtless perform clerical activities more efficiently.

Teaching

Of the 20 class A and AA schools surveyed, 17 reported that the principal is teaching. The amount of time spent teaching varied from 10% of the day to 70% with an average of 35%. Since the pupil-teacher ratio varied from 2:1 to 25:1 with an average of 17:1, it would appear

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that principals in these schools spend more time teaching than is justifiable, suggesting the possibility that curriculum improvement is needed.

It is realized that in many cases lack of a qualified teacher for certain subjects forces the principal to teach, and with the principal spending only a limited amount of time in curriculum development (the median reported is 4%) it is difficult to see how improvement is to come about.

Special Services

The 8% of AAA principals' time and 4% of the A and AA principals' time spent coordinating special services is surprisingly small and when one recalls the multitude of activities, such as transportation, cafeteria, audio-visual, health services, guidance services, ad infinitum, these percentages become suspect.

As with discipline, the additional assistance available in AAA schools suggests that 15% of the principal's time spent supervising extra-curricular activities is too much, especially when one considers that A and AA principals indicated they spent an average of only 9% of their time in this way and had little or no assistance.

Curriculum Development

Compared to the other ways in which a principal spends his time, this area seems to be neglected. It hardly seems logical, for example, that about 18% of a principal's time should be spent doing clerical work or 15% spent in supervision of extra-curricular activities, while less than 10% is spent in curriculum development for which he is trained. In A and AA schools, the 35% of his time teaching compared to 4% in curriculum development is even more significant.

Another study, *The High School Principal Rates His Duties*, ranks "Organizing, Administering and Improving the Curriculum" as the area of most concern to principals. This would indicate that the 10% of the AAA principals' time and 4% of the A and AA principals' time spent on curriculum development as shown in

this study, is totally inadequate.

Building Care

Who can say how much of a principal's time need be spent in building care? This would obviously vary greatly, depending upon the size of building, its age, location, custodial staff and nature of the original construction. Safety needs alone might suggest that the 5% of time spent by AAA principals and the 3% of the time spent by A and AA principals is at least small, possibly inadequate. This may be an area in which the principal does little because the time is spent performing other duties.

Administrative Needs

I would now like to introduce our second major area for developing

ministrative needs. These results are as follows:

A. Guidance services—As indicated on the chart about 42% of the schools reported inadequate guidance programs. This is borne out by the fact that the counseling hours per day of the AAA schools were 4.3, whereas, the State Department of Education recommendation would require 7.4. In A and AA schools the situation was even less satisfactory.

Inadequate guidance programs bring about disciplinary problems which might be prevented and force the principal to spend time doing guidance work which could well be applied to other school needs.

B. Administrative time—In A and

CHART B
Use of Principal's Time

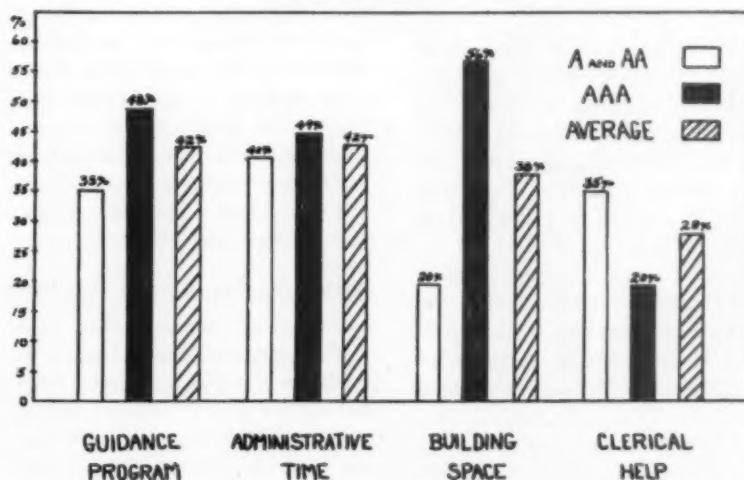


Chart B shows the per cent of schools surveyed indicating a need in the areas shown.

our thesis of inadequate administrative staffs—the administrative needs of the schools surveyed.) Chart B shows the per cent of schools surveyed indicating a need in the area shown at the bottom of the chart. For example, in the area of guidance 35% of the A and AA schools indicated that this was one of their foremost needs and 48% of the AAA schools also so indicated with an average of 42%.

In this area the principals were to indicate their most prominent ad-

AA schools approximately 40% of the principals indicated administrative assistance as a prime need, while 44% of the AAA principals indicated a need for administrative assistance. This is another indication that principals are overloaded.

C. Building space—While this doesn't indicate a direct administrative need, lack of suitable plant facilities suggests the creation of both disciplinary and scheduling problems and limitations of the curric-

(See Principals page 37)



FINANCING FOUNDATION PROGRAM MEANS BETTER OP

IT IS GENERALLY ACCEPTED that the state is responsible for the education of all the children in all public schools of Missouri since these children are citizens of the state as well as of the local school district. However, great population mobility and markedly unequal educational opportunities in many school districts of the state present a difficult problem.

Pleasure and business trips, opportunities for professional advancement and seasonal movement of labor bring about migration of families with their children to new and often distant locations where residence is established for a varying length of time. As a result of the changes of residence, many Missouri school children attend school in two or more Missouri school districts in which the educational opportunities differ widely. Children born in a school district in one county in Missouri may be educated in one or more school districts in other counties and after finishing high school reside temporarily or permanently in different Missouri school districts.

Early Studies of Pupil Migration

For many years, Professor A. G. Capps and the writer studied the movement of school children from one school district in Missouri to

another and its implications relative to the need of state support of a satisfactory program. We made numerous studies of all pupils enrolled in the one-room schools of many counties, of all of the pupils in all of the public schools of many other counties and of all of the pupils enrolled in the high schools and/or the elementary schools of many Missouri towns. Each of these studies revealed the same general situation—regardless of the level in our public school system, a significantly large number of pupils had attended school in numerous school districts in Missouri counties other than the one in which they were located when these studies were made.

Recent Studies of Pupil Migration

From 1957 through 1959, eight studies were completed of school attendance of pupils in Missouri counties other than the one in which they were enrolled at the time each study was made. Movement of pupils within the counties was not considered

in compiling these eight reports. Although four of these studies were limited to small Missouri towns or in one instance to a large high school, the movements within the counties in which these towns were located were disregarded. These eight studies considered pupils enrolled in grades 1-12 with the exception of Study Number One which was limited to Central High School of Springfield. Study Number Six included only pupils enrolled in districts maintaining high schools.

The schools studied and the names of the researchers are shown in tabular form in Table I.

Adding the pupil attendance in counties other than the one in which they were enrolled at the time each study was made, revealed the statewide distribution of previous school attendance of the pupils in these three small towns, one large high school and five counties and St. Louis. St. Louis and St. Louis County were considered as one area in this study. The pupil attendance

TABLE I
Recent Studies of Pupil Migration

Study No.	School or schools included	Researcher
1.	Central High School, Springfield	A. M. Alexander
2.	Schools of Weston in Platte County	B. G. Bobbitt
3.	Schools of St. Francois County	J. S. Agee
4.	Schools of Pemiscot County	Charles Johnson
5.	Schools of New Franklin in Howard County	E. L. Grebe
6.	Schools of Monroe and Ralls Counties	H. A. Sadler
7.	Schools of Fulton in Callaway County	J. A. Houf
8.	Schools of Miller County	B. A. Collier





By Dr. W. W. Carpenter
Professor Emeritus of Education
University of Missouri

ER OPPORTUNITIES FOR THE CHILDREN WHO MOVE

in St. Louis and St. Louis County was 586, the largest in the state. The next largest was 522 in New Madrid County. Dunklin County followed with 287, Marion with 198, Jackson with 126, Morgan with 109, St. Genevieve with 105, Boone with 104, Washington with 101 and Jefferson with 100. No attendance was recorded in Worth County. The attendance of all other counties was less than 100.

It seemed that the movement of pupils from and to the lower Bootheel, followed a path roughly parallel to the Mississippi River, although few of the pupils enrolled in St. Francois, Monroe, Ralls and Miller counties at the time these studies were made had ever attended school in the lower three Missouri counties. Other than the movement to and from the lower Bootheel, the schools attended by most of the pupils included in these studies were widely distributed over the state.

Of fifth grade pupils in all of the public schools of the nation in 1950-51, 58.4 per cent graduated from high school in 1957-58.¹ Of the fifth grade pupils in all of the public schools of Missouri in 1950-51, only 56 per cent graduated from high school in 1957-58. Does it seem reasonable that Missouri, ranking 15th in the nation in ability to pay for education, should graduate a smaller

percentage of pupils from high school than the entire nation?

To what extent is this smaller percentage due to less-than-satisfactory educational programs for those who migrate to schools with quality educational services? When a pupil migrates from a school with a less-than-satisfactory program to a school with quality educational services, will he be able to overcome his deficiencies caused by previous training and graduate from high school without loss of time? If the migrating pupil does not succeed in the school with quality educational opportunities, he may feel frustrated, discouraged, uncomfortable and seek a way to hide his embarrassment in not being able to compete with those who have received quality educational services since entering school. One solution, of course, is to drop out of school.

The Missouri School Foundation program does not now include the minimum considered essential for all the children of the state. The voters of the local school district must now approve bonds and levies for necessary services that are not completely covered by or included in the program. Failure of the state to finance the program fully, including added teachers, will place an additional burden on the local taxpayers, if they expect to maintain their present level of education. If

the state fails to finance the program fully, many school districts in the state will be forced to limit the services they now offer, lowering even further the quality of the educational process for both migrators and non-migrators.

Recent studies of pupil movement within the state, supported by a large number of previous studies, clearly indicate that every school district in Missouri must become interested in educational opportunity offered in other school districts. Those interested in equality of educational opportunity expect the state to distribute sufficient funds to make it possible for boards of education to plan satisfactory, quality educational programs for those who continue their education locally or in other school districts.

Complete financing of the program by the General Assembly will assure better educational opportunities for Missouri children who move during the school year and for those children who continue their education in the same school system. If the General Assembly wishes to retain the confidence of the citizens of Missouri, including those who are now pupils in the public schools and voters of tomorrow, then by all means it should finance the new school foundation program in full.

¹ What Everyone Should Know About Financing Our Schools., N.E.A., 1960, p. 18



MSTA Film Service Offers

Three New Movies

Entering Nineteenth Year of Operation

THE DRAMATIC STORY of a man's involvement with a school budget issue is told in *Watch Out For Ollie*, one of three new movies available through the MSTA film service.

Local citizens, teachers groups, PTAs and service clubs will learn what a "shortage of school funds" means to a wistful little boy named Ollie. In the 28-minute film, George Raymond, a local hardware dealer, loses his son, Tommy, in a tragic accident. A group of "practical businessmen" try to convince Raymond the town cannot afford higher taxes for education. They want to defeat any proposed tax increase. Raymond has little interest in the problem until he meets Ollie, his son's best friend, and learns the events that led to his son's death. He visits school and sees a battered book his son had used and understands the meaning of poor learning materials. With Ollie's help he works for the schools and finds strength to cope with his responsibilities as a community leader in supplying adequate funds for education.

Can America Afford Better Schools is a 13½-minute film-ograph motion picture with charts and graphs. It presents a strong case for quality education which depends on quality teaching.

A newspaper reporter in the story interviews a superintendent, principal and classroom teacher to learn about rapidly increasing costs of education. Recommended for groups of laymen, classroom teachers, local education associations, women's clubs, service clubs and PTAs, the film

indicates that although quality education is expensive, Americans can afford any type of education for their children which they want.

Community teachers associations will enjoy *Every Teacher . . . An Active Political Citizen*. The ten-minute filmstrip on the teacher's role in government and politics is appropriate at any time, and it is especially timely now during an election year.

Film Service Since 1942

The MSTA film service, which began in 1942, is used extensively by schools, PTAs and civic clubs. During the last school year (1959-60), 495 film were scheduled for showing.

Exclusive of television viewers, film were seen by 32,670 persons with an average of 66 a showing. Audiences were reported as high as 100,000 for a single film on television.

The Association film library includes 117 prints of 31 different titles, one film strip and 2" x 2" slides of the Association's Bunker Hill Ranch Resort and of Association activities. Eleven transcribed radio programs and 32 recordings on educational subjects are also available.

There is no charge for the use of film in Missouri. Return postage is the only cost to users. Lists of film and recordings are published frequently in *School and Community* and are available on request from the MSTA in Columbia.

Eight Missouri television stations used all or part of the 1959-60



Ollie and Mr. Raymond establish a warm friendship. Through the boy and his educational needs, George Raymond finds the strength to cope with his community responsibilities.

School Story series of 16 film. The movies, each 28 minutes in length, were made available by the National Education Association in cooperation with the MSTA. The television stations contributed the time as a public service. Although it was intended that twelve titles be selected for showing, several stations used all 16 film.

Stations participating in the program were KFVS-TV, Cape Girardeau; KOMU-TV, Columbia; KTVO-TV, Kirksville-Ottumwa; KMBC-TV, Kansas City; KRCG-TV, Jefferson City; KETC-TV and KPLR-TV, St. Louis; and KYTV, Springfield.

Because of favorable public response to the series, KTVO-TV, Kirksville-Ottumwa, rescheduled it for a showing from May through August.



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Secretary's Page



Foundation Program

CERTAINLY A MUST for the next session of the General Assembly convening in January is the full financing of the new foundation program. With enrollments increasing, double shifts, over-crowded classrooms, underpaid teachers, rising school costs, increased demands, and the property tax bearing an ever increasing burden, the need is critical.

The amount required to finance the program for the next biennium will be definitely determined by the State Board of Education before the legislature convenes. With conditions as they are and will become, it is ridiculous for anyone to think of anything other than its full financing.

Whether this is done depends on your state senator and your state representative. Materials are available showing the amount of money the new program would have meant to each school district this year and the size of local levy on property required to produce like amount. With the regressive property tax already bearing two-thirds of the burden of school support, these data, along with the booklet FACTS, can be most helpful.

If school needs are effectively interpreted in each community, when the legislature convenes, first on its agenda will be the financing of our public schools.

In Review

PLANS ARE UNDER WAY for the State Meeting in Kansas City, November 2-4. Make your reservation immediately, if you have not already, using the blank on page 46.

The MSTA-NEA Leadership Conference,

August 8-12, at the Bunker Hill Ranch Resort set a new attendance record. Topics considered included: Our Community Associations at Work, Financing Our Public Schools, Teacher Welfare, and MSTA-NEA Services.

Suggested programs for community associations for this school year implementing these leadership objectives are available.

The members' manual and the attractive series of twenty-four charts on the Association at work are available for community association officers, building representatives and other leaders.

The Officers and Staff plan to address as many community association meetings this school year as their busy schedules will permit. This is merely a desire to render service where needed. Any request should be made as far in advance as possible.

The Executive Committee meets on September 17, with the major item of business the approval of committee reports for the Assembly of Delegates in Kansas City.

The new MSTA-NEA film for this year is WATCH OUT FOR OLLIE. It is available free on request.

Be sure to secure the health and accident policy and to extend coverage, if desired, before age sixty. Remember you can keep the hospitalization, surgical and major medical effective after retirement with the same premium rates and benefits. Where is there anything like it?

The book, THE WILD MAMMALS OF MISSOURI, should be in every upper elementary and high school library. It is made available by the Association at \$5.95 per copy.

When this issue is received, Congress will have reconvened in August. It is hoped that favorable action on pending school legislation will have resulted. The times demand it. It is unthinkable that the rules committee could or would delay the appointment of a conference committee and nullify action of both Houses of Congress.

Early payment of MSTA and NEA dues is advantageous in many ways. It means the receiving of all issues of SCHOOL AND COMMUNITY and the NEA JOURNAL.

75 Attend **MSEA** Workshop in Columbia

Seventy-five students from colleges over the state attended the Missouri Student Education Association Workshop May 7 at Columbia.

Those attending participated in discussion groups which included (1) Developing Effective SNEA Programs, (2) Securing Members and Keeping Them Active, (3) Publicity and Publications, (4) SNEA Relationships and (5) Assisting With Profession's Legislative Program.

The all-day session began at 9:30 a.m. with a coffee hour and registration in the Missouri State Teachers Association Building. President Jackie Smith of Northwest Missouri State College welcomed the group and outlined the workshop.

The Northwest Missouri State College chapter provided the entertainment at the luncheon in the University Student Union. Discussion of the "State News Letter" and questions submitted by the chapters and reports of area SNEA-FTA activities closed the session.

New officers elected at the meeting were: President, Mary Ann Cohn, University of Missouri; vice-president, Joe Johnson, Northwest Missouri State College; secretary, Lila McPherson, Central Missouri State College; treasurer, John Bailey, Lincoln University; and historian, Sue Needham, K. C. Junior College.

Retiring officers were: President, Jackie Smith, Northwest State College; vice-president, Don Marcks, Central Missouri State College; secretary, Joanne Sipe, University of Kansas City; treasurer, Ray Fore, Northwest Missouri State College; and historian, Linda Vials, Kansas City Junior College.



Retiring MSEA officers are Historian Linda Vials, President Jackie Smith and Treasurer Ray Fore. Vice President Don Marcks and Secretary Joanne Sipes were absent when the picture was made at the May 7 workshop.



SNEA sponsors are (left to right): Dr. Helen K. Billings, College of St. Teresa; Dr. A. G. Jelinek, Drury College; Bremen Van Bibber, Lindenwood College; Dr. L. A. Eubank, University of Missouri; Dr. Wanda Walker, Northwest Missouri State College; Dr. Marvin Shamberger, State SNEA Consultant; Mrs. Marjorie S. Roberts, University of Missouri; Miss Estle Funkhouser, Southwest Missouri State College; Dr. Cecil W. Martin, Culver-Stockton; James H. Seeney, Lincoln University.



New Missouri Student Education Association officers are treasurer, John Bailey; secretary, Lila McPherson; president, Mary Ann Cohn; and vice president, Joe Johnson.

DON'T GO BROKE

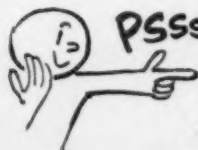
due to an { ACCIDENT
or a long
ILLNESS



HAVE COMPLETE PROTECTION



IF you **are not** already covered by this unique,
low cost MSTA Plan to protect MSTA Members and
their families



PSSsst...see next page--

Don't wait till
it's too late!



Group Accident, Sickness-Hospital Insurance Plan

YOUR TEACHER SECURITY PROGRAM

Approved, Sponsored and Supervised by the
MISSOURI STATE TEACHERS ASSOCIATION
Underwritten by the Continental Casualty Company, Chicago, Ill.

This Plan gives **MSTA MEMBERS** and **FAMILIES** the PRO



...**PAYS
INCOME**
while disabled

**\$20 to \$70
per week**
(you choose
amount)

In case of *accident*, payments start on **FIRST** day; in case of *sickness*, payments start **FIRST** day of hospitalization, or **EIGHT** day of sickness, whichever comes first.
Pays **\$1,000 BENEFIT** in case of *accidental death*.



...**PAYS
HOSPITAL
BILLS**

**up to
\$8 to \$20
per day**
(choose amount
you need)

Starts **first day**. Choose your own hospital. Covers up to **70 days** for each different condition. Covers maternity up to **10 times** your daily hospital allowance.



...**PAYS
FOR
OPERATIONS**

**up to
\$300**
(according to
schedule)

EXAMPLES:

Removal of kidney	up to \$300
Hernia	up to \$100
Breast Amputation	up to \$200
Removal of cyst	up to \$10



...**PAYS MAJOR
MEDICAL
BILLS**

after first \$500
**pays 75% of
all bills up to
\$10,000**

Helps pay *all* your medical costs—in or out of the hospital (see next page).

WHO can join?--Any **MSTA MEMBER** under **60** may apply--and include their husband or wife and unmarried dependent children age **3 months to 18 years**, or **23 years** if in college.

ALSO--if you want, you may continue the Hospital-Surgical and Major Medical Insurance **AFTER RETIREMENT**, regardless of age. Weekly income may be continued until you retire.



Why so LOW COST?

because the Plan is open only
TEACHERS--by working together,
is possible to give MORE
PROTECTION to all at less cost.

AND--have no fear of CANCELLATION
or refusal to renew. Once in force, it
stays in force as long as you keep
your MSTA Membership and
the Plan is in existence.



The basic Cost
this plan has never
increased.

ESe PROTECTION THEY NEED!

YOUR GREATEST FINANCIAL DANGER is a crippling accident or
long illness, with medical BILLS mounting to thousands of dollars.

"MAJOR MEDICAL" insurance is the answer. It begins where
hospitalization insurance normally stops. After the first
\$500 of medical expense, it pays 75% of all remaining bills up to
\$10,000 for every condition—and up to 24 months. Includes all
hospital charges, surgeons, blood, nurses, drugs, X-rays, etc. Covers
all types of accidents and illnesses including tuberculosis,
heart trouble, muscular dystrophy and all types of cancer.

Not covered under this Major Medical plan
are: Pregnancy, childbirth or miscarriage;
War; Military Service; any attempt at
suicide; mental disorders, unless hospital
confined in other than State or Federal
hospital; sickness for which medical treat-
ment was rendered or recommended by
a legally qualified physician or surgeon
within 12 months prior to the effective date
of insurance; injury, sickness or disease
for which benefits are payable under any
workmen's Compensation or Occupational

disease law or act; nor are benefits pay-
able for expenses incurred for eyeglasses,
contact lenses or prescriptions therefor;
or dental care, except dental care made
necessary by injury to sound and natural
teeth. •The only exclusions under the
Weekly Income, Hospital and Surgical are
War, Military Service, anything other than
commercial scheduled, and pregnancy.
Pregnancy is covered by Hospital and
Surgical after coverage has been in force
9 months.

A BIG FEATURE is that your
Hospital and Surgical Bills Paid
EVEN in SUMMER if confined in
home or hospital.



ACT NOW---

take a few
minutes to
fill out the
application on
reverse side of
this sheet--
and be covered
for the rest
of your
Life!



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APPLICATION for Accident, Sickness, Hospital-Surgical Group Insurance

Sponsored by MISSOURI STATE TEACHERS ASSOCIATION, Underwritten by Continental Casualty Company, Chicago, Ill.

I would like the following plan . . .

Choose WEEKLY INCOME in case of accident or sickness	WEEKLY INCOME up to 52 weeks:	at these SEMI-ANNUAL PREMIUMS:
	\$70.00	\$43.00
	50.00	31.25
	35.00	22.00
	25.00	16.00
	20.00	12.95

All include \$1,000 BENEFIT (Principal Sum) in case of accidental death.

\$26.00

I would also like to ADD the following coverage . . .

	—BENEFITS— paid up to Per Day and Misc. Exp.	—SEMI-ANNUAL PREMIUMS— for		
		Myself	Spouse	for my Children
HOSPITALIZATION	\$8.00 and \$80.00 . .	\$10.00	\$11.00	\$7.00
	12.00 and 120.00 . .	15.00	16.50	10.50
	16.00 and 160.00 . .	22.00	24.20	15.40
	20.00 and 200.00 . .	27.50	30.25	19.25
SURGERY →	Up to \$300 (per schedule) . .	8.00	12.00	7.50
MAJOR MEDICAL →	Up to \$10,000 (per person) . .	11.50	10.50	3.00

**CIRCLE
PREMIUMS
THAT
APPLY...**

Fill out if
dependent
coverage is
desired . . .

Write in below the given name of each dependent to be insured.	Date of Birth	Is dependent in good health now and free from physical impairment or disease? State exceptions to each.	Has dependent ever had any illness, injury or surgical operation? Give details to each.	Has dependent been advised to have surgical or hospital treatment for known condition? Give details.
Spouse				
Children				

APPLICANTS DATA

Name? Miss _____ Birth Date? _____
 Mrs. _____
 Mr. _____ MONTH DAY YEAR
 Mail Address? _____ Street City State Sex: M F
 Name of School System? _____ Name of School? _____ Duties? _____ Annual Salary? _____
 Name of Beneficiary _____ Relationship _____
 1. Are you now regularly employed and on full time duty? _____ Date of employment? _____
 2. Are you now to the best of your knowledge and belief in good health and free from any physical impairment or disease?
 (Give details of all exceptions) _____
 3. What medical or surgical advice or treatment have you had in the past 10 years? (State ailment, dates, duration and results) _____
 4. What other Accident and Health insurance are you now carrying? Give names of Companies and Amounts _____
 5. Has any application by you for life, health or accident insurance ever been rejected, rated up, postponed, withdrawn, or renewal of policy refused? (Give full particulars) _____
 6. Do you understand and agree that under the terms of the policy hereby applied for no indemnity for loss of time is payable during the first seven days of any period of disability due to sickness unless the Insured is confined in a hospital? _____

I hereby certify that the foregoing statements and answers made by me are correct and true and that no information concerning the present or past state of health has been withheld or omitted.

Send no money now—we will bill you.

Date _____, 19____

Sign Here _____

Mail this Application to: Everett Keith, Missouri State Teachers Association, Columbia, Mo.

Central Missouri Teachers Association, Warrensburg, October 7,



Roy E. Freund

OFFICERS

Roy E. Freund, Warsaw, President
Imogene Peoples, Sedalia, First Vice President
O. L. Plucker, Independence, Second Vice President
Harold L. Young, Warrensburg, Secretary-Treasurer

Executive Committee

Maude Moore, Osceola
P. A. Sillers, Sedalia
Anderson Long, Independence



Harold L. Young

ASSEMBLY OF DELEGATES

Friday, October 7, 8:30 a.m.
Recital Hall, Utt Music Building

FIRST GENERAL SESSION

Friday, October 7, 9:30 a.m., Hendricks Hall

Roy E. Freund, President, Presiding

Platform Guests: Members of the Executive Committee and Scholarship Students

Organ Music, Dr. William Stoney, Associate Professor of Music, Central Missouri State College

National Anthem, led by Conan E. Castle, Assistant Professor of Music, Central Missouri State College

Invocation, The Reverend W. O. Waymon, Pastor, The Cumberland Presbyterian Church, Warrensburg

Words of Welcome, Dr. Warren C. Lovinger, President, Central Missouri State College

Are We Doing Enough?, Eric Johnston, President, Motion Picture Association of America, Inc., Washington, D. C.

What's New in Education, Dr. Millard G. Roberts, President, Parsons College, Fairfield, Iowa

LUNCHEON, 12:15 p.m.

Alumni Luncheon: College Laboratory School Dining Room. Price \$1.50. Write Dr. Irl A. Gladfelter, Alumni Secretary for reservations.

Send check with reservations.

SECOND GENERAL SESSION

Friday, October 7, 1:15 p.m., Hendricks Hall

Mrs. Imogene Peoples, Vice President, Presiding

Organ Music, Dr. William Stoney, Associate Professor of Music, Central Missouri State College

Space Travel of the Future, Dr. I. M. Levitt, Director of Fels Planetarium, Philadelphia, Pennsylvania

Let's Live and Like It, Dr. Cleo Dawson, Eminent Woman Psychologist, University of Kentucky

DIVISIONAL AND DEPARTMENTAL MEETINGS

Because of the one-day meeting, the various divisions and departments will not meet. Each may have a meeting during the workshop on March 18, 1961.

Alpha Delta Kappa

Coke Party

Friday, Oct. 7, 1960, 4:00 to 4:30 p.m. Riggles Cafe

Northwest Missouri Teachers Association, Maryville, October 7,



Lon Edwards

OFFICERS

Lon Edwards, North Kansas City, President
Mrs. Virginia Bean, Cameron, First Vice-President
Ernest Stalling, Burlington Junction, Second Vice-President
Kent Barber, Stanberry, Third Vice-President
Everett W. Brown, Maryville, Secretary-Treasurer

Executive Committee

R. O. Moore, Albany
Frieda Elwick, Grant City
Marvin Porter, Mound City



Everett W. Brown

JOINT SESSION DEPARTMENT OF SECONDARY SCHOOL ADMINISTRATORS AND KNIGHTS OF THE HICKORY STICK

Thursday Evening, Oct. 6, 6:30 p.m.

Methodist Church

Marion Gibbons, Chairman, Knights of the Hickory Stick, Presiding

Dinner Meeting, Speaker, J. C. Wright, State Superintendent of Public Instruction, Des Moines, Iowa
Business Meeting

DEPARTMENT OF CLASSROOM TEACHERS DINNER MEETING

Thursday Evening, Oct. 6, 6:30 p.m.

Armstrong's Restaurant

Nellie Grantham, Vice-President, Presiding

Speaker, Mrs. Buena Stolberg, President, Classroom Teachers, NEA

Annual Business Meeting

FIRST GENERAL SESSION

Friday Morning, Oct. 7, 9:15 a.m.

College Auditorium

Lon Edwards, President, Presiding

National Anthem, led by Gilbert Whitney, Department of Music, Northwest Missouri State College

Invocation, the Rev. Roy Fields, Minister, First Christian Church, Maryville

Address of Welcome, Dr. J. W. Jones, President, Northwest Missouri State College

Response, Lon Edwards, President, Northwest Missouri Teachers Association

Announcements

Address, Dr. Cleo Dawson, Lecture on Psychology

Address, Dr. Lyman V. Ginger, Dean, College of Education, University of Kentucky, Lexington, Kentucky

Annual Business Meeting, Report on Necrology, and Report on Resolutions. (Time to be arranged).

LUNCHEONS

Joint Meeting: Departments of Elementary Education and Secondary Education; Luncheon Meeting: Armstrong's, Friday, Oct. 7, 12:30 to 2:30 p.m.; Margaret Scott, Chairman, Department of Elementary Education, presiding. Speaker, Dr. H. W. Schooling, Superintendent of Schools, Webster Groves

Annual Business Meeting of each Department
Herman Goswell, Principal, Conception Junction, Chairman, Department, Secondary Education
George Holley, Maryville, Chairman, Department of Secondary School Administrators.

Sectional Programs Friday, Oct. 7, 12:30 to 2:30 p.m.

Health and Physical Education Section Meeting
Luncheon Meeting: Lakeview Room, Union, Northwest Missouri State College, 12:30 p.m.; Dr. H. D. Peterson, presiding
Annual Business Meeting.

Sectional Chairmen

F. B. Houghton, Maryville, Agriculture
Marion Mitchell, Cameron, Business

B. J. Alcott, Maryville, English-Speech
Helen Gorsuch, Maryville, Guidance
Dr. H. D. Peterson, Maryville, Health & P. E.
Jane Cline, Maryville, Home Economics
Bob Bush, St. Joseph, I. C. E. C.
Charles L. Johnson, Maryville, Fine Arts
Irene Groom, Stanberry, Library Sciences (Ele. & Sec.)
Roy L. Rinehart, Grant City, Math & Science
Gene Henderson, Bethany, Music
William T. Smoot, Excelsior Springs, Elementary Principals
Harold Smith, Albany, Secondary Principals
Don Petry, Student, Maryville State College, SNEA-FTA
Henry Prather, Tarkio, Social Science.

SECOND GENERAL SESSION

Friday Afternoon, Oct. 7, 2:30 p.m.

College Auditorium

Virginia Bean, First Vice-President, Presiding
Platform Guests: Newly Elected Officers
Special Music
Introduction of New Officers, Lon Edwards
Address, Eric Johnson, President, Motion Pictures Association of America, Inc.

Southwest Missouri Teachers Association, Springfield, October 12-14, 1960



Byron Rea

OFFICERS

Byron Rea, Springfield, President
Mary Helen Willhoite, Monett, First Vice-President
Daisy Davidson, Taneyville, Second Vice-President
Howard Butcher, Joplin, Secretary-Treasurer

Executive Committee

Byron Rea, Springfield, Chairman
Ray Wood, Bolivar
Harry L. Suttle, Springfield
Hugh R. Hembree, El Dorado Springs
Everett Herd, Gainesville



Howard Butcher

FIRST GENERAL SESSION

Wednesday, October 12, 8:00 p.m.

Health and Recreation Arena, State College
Byron Rea, President, Presiding
Music, Parkview High School Choir, Dorothy Rathbone, Director
Invocation, Reverend Mark Randle, National Avenue Christian Church
Address of Welcome, Dr. Roy Ellis, President, Southwest Missouri State College
The Human Factor in Education, Philip Lovejoy, Educator, International Figure, Lecturer, New York.

ASSEMBLY OF DELEGATES

Thursday, October 13, 9:00 a.m.

Ball Room, Student Center, State College

SECOND GENERAL SESSION

Thursday, October 13, 10:00 a.m.

Health and Recreation Arena, State College
Mary Helen Willhoite, First Vice-President, Presiding
Music, State College Choir, H. M. Farrar, Director
Invocation, Reverend Faust A. Matthews, Evangelist, Christian Church
From Adam to Atom, Dr. Ethel J. Alpenfels, Professor of Anthropology, New York University.

DEPARTMENTAL MEETINGS

Thursday Afternoon, October 13

Elementary, Ruth Hultz, Republic

Elementary Principals, Eunice Thomas, Cassville
Mathematics, Celia Ann Fugate, Lebanon
Guidance, Frank Borders, Aurora
Vocational Agriculture, Ireland Young, Marshfield
Music, LaVelle Ormsbee, Branson
Social Studies, Richard Boatright, Lamar
Home Economics, Eleanor Beck, Springfield
Exceptional Children, Una Van Buren, Springfield
Industrial, David Berryman, Springfield
Secondary Principals, Dr. C. F. McCormick, Springfield
Library, Anita Farmer, Willard
Art, James Richardson, Monett
Language Arts, Jane Hess, Springfield
English, James Payne, Neosho
Speech, Russell Carter, Nevada
Science, Belle Copsey, Springfield
Foreign Language, Jack R. Parsell, Branson
Business Education, Irene West, Goodman
Physical Education, Pauline Butler, Springfield
Future Teachers of America, Susan Schulz, Springfield
Driver Education & Safety, G. E. Carter, Springfield
Classroom Teachers, Flossie Thompson, Marionville.

THIRD GENERAL SESSION

Thursday, October 13, 8:00 p.m.

Health and Recreation Arena, State College
Byron Rea, President, Presiding
University of Missouri Concert Band, Charles L. Em-

mons, Director
Missouri Men of Song, Thomas L. Mills, Associate Professor of Voice, University of Missouri, Director and Soloist.

FOURTH GENERAL SESSION

Friday, October 14, 10:00 a.m.

Health and Recreation Arena, State College

Mary Helen Willhoite, First Vice-President, Presiding
Music, Neosho Intermediate School Boys Choir, Lois Farmer, Director

Invocation, Reverend Charles W. Brown, Westminister Presbyterian Church

Pressures to Learn, Dr. John I. Goodlad, Professor of Education, University of Chicago.

FIFTH GENERAL SESSION

Friday, October 14, 2:00 p.m.

Health and Recreation Arena, State College

Byron Rea, President, Presiding

Music, The Summit Conference Select Band, Franklin Dee Lewis, Marshfield; Byron Bertie, Rogersville; Lyman Mooney, Conway-Phillipsburg; Directors. (The schools in this conference are: Marshfield, Mansfield, Seymore, Rogersville, Hartville and Conway-Phillipsburg.)

Invocation, Reverend Clarence P. Folkins, Grace Methodist Church

Education for Creative Action, Dr. George Z. F. Bereday, Professor of Comparative Education, Teachers College, Columbia University.

Northeast Missouri Teachers Association, Kirksville, October 14, 1960



Lucille H. Allen

OFFICERS

Lucille H. Allen, President, Kirksville
Gladys Myers, Second Vice President, Columbia
Eli F. Mittler, Secretary-Treasurer, Kirksville

Executive Committee

Maurice Whitworth, Unionville
Vera Rinehart, Brookfield
John King, Clarence
Anna M. Acuff, Kirksville



Eli F. Mittler

Northeast Missouri will have two one-day meetings during the 1960-61 school year. The fall meeting will be on October 14, and the spring meeting will be on March 17, 1961. The assembly of Delegates will meet for their annual business session on the evening preceding the fall meeting.

ASSEMBLY OF DELEGATES MEETING

Thursday, October 13, 6:30 p.m.

Blanton Hall Dining Room

Lucille H. Allen, President, Presiding

TEXTBOOK EXHIBITS

Boys' Gym, Ophelia Parrish Building

FIRST GENERAL SESSION

Friday, October 14, 9:30 a.m.

College Auditorium

Lucille H. Allen, President, Presiding

Platform Guests, 1959-60, 1960-61 Officers of the Association

Invocation

Presentation of Colors, Kirksville Boy Scouts

Pledge of Allegiance

Music, Elementary School Chorus, Kirksville Elementary Schools, directed by Mrs. Bernice Clark, Elementary School Music Supervisor

Welcome, Dr. Walter H. Ryle, President, Northeast Missouri State Teachers College

Greetings, Adah E. Peckenpaugh, First Vice President, Missouri State Teachers Association

Address, Hubert Wheeler, State Commissioner of Education

11:30: General business meeting and introduction of new officers

Presentation of Northeast Missouri State Teachers Scholarship Winner

12:00 LUNCHEONS

1:15 DEPARTMENTAL MEETINGS

Departmental meetings will consist of a business meeting and discussion of specific departmental issues related to Quality Teaching.

DEPARTMENT CHAIRMEN

Agriculture, Charles Flatte, Shelbina
Business Education, Gerald Atkins, Ethel
Elementary Principals, Harry Plenge, Kahoka
Fine Arts, Melvin Olson, Kirksville
Guidance, Clela Stark, Memphis
Health and Physical Education, Ralph Pink, Kirksville
Home Economics, Waneta Cannon, Green City
Industrial Arts, Raymond Crist, Marceline
Language and Literature, Madeline Sykes, Kirksville
Librarians, Coral R. Payden, Marceline
Mathematics, Robert Wilson, Macon
Music, Herschel Burris, Monroe City
Rural and Elementary Teachers, Katherine Epperson, Atlanta

School Administration, Eldred Sage, Marceline
Science, Victor Cochran, Milan
Social Science, Lovina Tompkins, Hurdland
Student NEA, Lorraine Enns, University of Missouri
Special Education, Rosalie Schrock, Browning
3:00: Concert, United States Air Force Band and Singing Sergeants. Free to members at afternoon session only. Member will present his Missouri State Teachers Association membership receipt which will admit him.

8:00: Concert, United States Air Force Band and Singing Sergeants. The public may attend this concert. No free admittances.

Ticket Prices: Student Group: \$.50 per student; Individual Students, \$.75; Adults, \$1.50

Deadline for student group reservations is October 5, 1960.

South-Central Missouri Teachers Association, Rolla, October 13-14, 1960



Marshall Jackson

OFFICERS

Marshall Jackson, St. Clair, President
Walter Padburg, Linn, First Vice President
Alice Smallwood, St. James, Second Vice President
A. W. Brown, Waynesville, Third Vice President
Louis J. Donati, St. James, Secretary-Treasurer

Executive Committee

Ora Tallent, Steelville
Mabel Mottaz, Waynesville
Lloyd Boyd, Salem
Ruby Roberts, Rolla



Louis J. Donati

FIRST GENERAL SESSION

Thursday, October 13, 1960, 9:30 a.m.

Rolla High School Auditorium
Music, Rolla High School, William Tetley, Director
"The Human Factor in Education", Philip Lovejoy, Educator and Executive
County Meetings, Robert Atkin, Administrative Assistant, Rolla High School
12:00 District Classroom Teachers Luncheon at Rolla High School Cafeteria; Hilda Miller, Cuba, president; Speaker Dr. Grace Gardner; contact Mildred Leaver, Box 119, Rolla, for reservations; price \$1.
Necrology, Nominating and Resolutions Committee meetings at 1 p.m. in the auditorium. Committee reports should be submitted in writing to Mr. Jackson.

SECOND GENERAL SESSION

Thursday, October 13, 1960, 1:30 p.m.

Rolla High School Auditorium

Walter Padburg, First Vice President, Presiding
Program and schedule of departmental meetings at 2:20 to be announced.

THIRD GENERAL SESSION

Friday, October 14, 9:30 a.m.

Rolla High School Auditorium
Alice Smallwood, Second Vice President, Presiding
Music, choral group, Salem High School
"From Adam to Atom", Dr. Ethel Alpenfels, Educator and Lecturer

Business Meeting 11:10 a.m.

Marshall Jackson, President, Presiding
Report of Necrology Committee
Report of Resolutions Committee
Report of Nominating Committee
Presentation of New Officers
Introduction of New President

MSTA COMMITTEE

REVIEWS TEACHER

EDUCATION PROGRAM

The Teacher Education and Professional Standards and Ethics committee of the Missouri State Teachers Association held a meeting last April 24-26 at Central Missouri State College at Warrensburg to take a look at the ingredients of a modern teacher education program.

After hearing a general overview of the college's work in the field of teacher education given by President Warren C. Lovinger, the committee proceeded to carry on a trial evaluation of the teacher education program of the college. The committee directed questions to faculty members covering eight standards of work. Dr. Rees Hughes, president emeritus, Kansas State College of Pittsburg, was moderator.

The eight standards of teacher education reviewed were: Objectives; organization and administration; student personnel programs and serv-

ices; faculty for professional education; curricula; professional laboratory experiences for prospective teachers; facilities and instructional materials; and the school's graduate program.

Members of the committee, in addition to using standards of evaluation as formulated by the National Council for Accreditation of Teacher Education, frequently injected exploratory questions.

Each time that the committee was dealing with a new standard, a different group of faculty members particularly well versed in the knowledge of the standard under discussion was present.

The meeting served to give to the committee members a basic understanding of a teacher education program that could not be had through the reading of materials.

During the last part of the program of visitation, committee members were asked to choose according to their interests: Tour of the physical facilities of the college; examination of records and teaching materials, including the library; or observation of laboratory experiences by those doing student teaching on the campus and off.

Although Central Missouri State College was approved a few years ago by the NACTE, it has asked to be re-evaluated by the organization in 1962. Many of the questions asked by members of the Teacher Education and Professional Standards committee will be those asked by the 1962 evaluation team of NACTE.

Members of the Teacher Education and Professional Standards and Ethics committee of the Missouri State Teachers Association who participated in the visitation program were: Marie Hoffman, St. Louis; Metz G. Cherry, Pleasant Hill; Dr. Ruie B. Doolin, North Kansas City; Fred Morrow, Poplar Bluff; Mary Hazel Powell, Kansas City; Dr. Evan Wright, Normandy; and Margaret Schowengerdt, Webster Groves. Dr. Warren C. Lovinger, president of the college, is chairman of the committee. Other guests for the visitation were: Dr. Rees Hughes, president emeritus, Kansas State College of Pittsburg; Everett Keith, Executive Secretary, Missouri State Teachers Association; Dr. Inks Franklin, editor of *School and Community*; and Paul Greene, Director, Teacher Education and Certification, State Department of Education.

ITEMS OF INTEREST

Vernon M. Carrens is the new high school principal at Naylor.

Mary A. Harmon has been employed to teach Home Economics at Hume.

John Dull, Coach at Halfway High School for the past three seasons has been named to replace Charlie Bill Parker at the Skyline High School (Urbana). Mr. Parker resigned his position to accept a similar one at Crocker High School.

Sterling M. Redfern, mathematics teacher at Brentwood high school, has been appointed to the newly created position of credit manager of Suburban Teachers Credit Union.

Patrick D. Smith, superintendent of schools at Stoutland, is the author of a short novel, "The Lost Years." The book was published by Pageant Press of New York.

Sudie B. Long, principal of the Lawrence J. Daly elementary school in Fayette, retired at the close of last school year.

Billy Mills, backfield coach at Hannibal for the past two seasons, has been promoted to head football coach in this system.

Ralph Black, instructor in the Parkway Consolidated school last year, has returned to St. Charles as assistant principal of the senior high school. He was formerly junior high school principal in the system.

Marion Murley, principal of the Fayette high school, resigned at the close of last school term.

Jack Freeman, commercial teacher at Weableau for the past three years, has resigned to accept the high school principalship at Skyline High School, north of Urbana.

Clifton C. Schmitt, a recent graduate of the Maryville State College, has accepted a position as basketball coach and assistant coach in football at the West Platt Consolidated High School in Weston.

Hugo E. Beck, superintendent of the Bayless school district for the past 14 years, has resigned to become a staff associate of the Midwest Administration center at the University of Chicago.

Henryetta Shannon of Hannibal has been appointed to teach Home Economics at the Moberly High School.

Laura Mae Brown of Webster Groves was one of six to receive an honor award given at the Central District Association for Health, Physical Education and Recreation convention at Fargo, North Dakota, last spring. Miss Brown is the supervisor of elementary school physical education at Webster Groves.

Kenneth Young, Verona High School foreign language teacher, was one of 78 high school teachers of German selected to attend an advanced National Defense Education institute held in Berlin, Germany. Mr. Young left New York on June 20 and returned by plane from Germany on August 20.

William Brinkmeier, sixth grade teacher, Halls Ferry school, Ferguson-Florissant, during the summer attended a Mathematics Institute sponsored by the National Science Foundation at the College of St. Catherine in St. Paul, Minnesota.

Beatrice Cline, special education teacher in Savannah for the past

seven years, is now teaching in the Parkville reorganized district.

Tom Krebs of New Madrid has been employed as coach and physical education instructor at the Kelly High School in Benton. He succeeds Coy Wilson, who resigned to enter business.

Raymond P. Kroggel, at one time director of speech for the Missouri State Department of Education and more recently an employee of the Encyclopedia Britannica Films, was recently elected vice president of this company.

Joyce Chaffin, who taught at Doniphan last year, has accepted a position in the Poplar Bluff system.

RESIDENCE CENTER TO OPEN SEPT. 13 AT NORMANDY

First year college classes at the University of Missouri-Normandy Residence Center will begin September 14.

The University is cooperating with the Normandy school district in providing educational opportunities on the college level in the area. The Center, former Bellerive Country Club in Normandy, purchased at a cost of \$400,000 by the Normandy district, will serve the many high school graduates in St. Louis County, particularly the area around Normandy. C. E.

Potter is Resident Administrator and will continue as principal of the Normandy Senior High School.

Pre-registration was held in May, and regular registration at the Center is September 12-13. Convocation will be at 2 p.m. September 13.

University Residence credit will be earned just as on the campus in Columbia, and the Center will follow the policies of admission, withdrawal and refunds stated in the University catalog.

Enrollment is limited to about 200 students the first year. Both first and second year courses will be offered in 1961.



Welcoming one of the first students to the University of Missouri-Normandy Residence Center are C. E. Potter, resident administrator; Ward Barnes, superintendent of schools, Normandy; Dr. Thomas B. Harris, assistant Dean, College of Arts and Science, University of Missouri and Dr. Amos J. Snider, director, Division of Continuing Education at the University of Missouri.

Charles A. Sloan, superintendent of the Mount Vernon schools for the past seven years, has resigned in order to accept an elementary school principalship in North Kansas City.

Dr. Byron W. Hansford, former Missourian and deputy superintendent of public instruction in Michigan, has been appointed Colorado Commissioner of Education. He will assume the \$16,000 a year post August 15.

Dr. Richard Caster, superintendent of the Memphis Public Schools, has resigned in order to accept the superintendency of the Lassen Union High School and presidency of the Lassen Junior College, both of Susanville, California.

Dr. H. Bailey Gardner, Director of Public Information Services for the Kansas City schools, was recently elected South Central Regional Vice President for the National School Public Relations Association.

C. D. Kelley, superintendent of the Plattsburg schools for the past four years, has accepted a position as Sales Consultant for the A. N. Palmer Company, Chicago, Illinois.

Louise Pannebaker, elementary supervisor of the Marshall Public Schools, attended a six-week Science Foundation Institute for elementary supervisory personnel in earth science at Northern Michigan College, Marquette, Mich.

Rozalea Dale, teacher of vocational home economics at Lockwood for the past two years, has accepted a position in the Springfield system.

Vera Plummer, language arts teacher for the past four years at Pierce City, has been employed in the Sarcoux schools.

Jack Luschen, world history teacher at Tipton for the past two years, has been appointed to a position in the Kansas City system.

Mr. and Mrs. Chester Boston, teachers in the Doniphan Public Schools, have accepted positions in the Fox school system.

Noel Johnson Hughes, elementary school principal at Lockwood last year, has accepted a position at Carthage.

Beverly Crabtree, vocational home economics teacher last term at Pierce City, has been employed to teach at Sarcoux.

Carl Selfridge, employed last year at Knox City, is teaching in the elementary grades at Westran.

Mrs. Bernice Newman, fifth grade teacher at Eastwood School, Marshall, attended a six-week Science Foundation Institute in Arithmetic at the College of St. Catherine's in St. Paul, Minnesota.

Blaine Van Hooser, teacher of language arts at Lockwood, has joined the Springfield system.

Mildred Lewis of Sarcoux has been elected to teach vocational home economics at Pierce City.

Edith Rush, who taught at Doniphan last year, is now teaching at Lesterville.

ODESSA EDUCATOR NAMED STATE'S TEACHER OF YEAR

Mrs. Robert McQuerry, Odessa elementary school principal, has been named "Teacher of the Year" for Missouri, according to the General Federation of Women's Clubs, sponsor of the annual award.



As state winner, Mrs. McQuerry represented Missouri in the contest for national teacher of the year. Fifty-one teachers, one from each state and the District of Columbia, were eligible.

Mrs. McQuerry, a former Grain Valley teacher, became principal in Odessa in 1955.

Tom D. Edmunds, principal, Plattsburg High School for the past two years, has been appointed assistant professor of education for Central Missouri State College, Warrensburg, with duties as co-ordinator of the Independence Missouri Residence Center.

Louella Shewmake of Rocky Comfort is now teaching English in the Pierce City system.

Cyril Kelley, a teacher at St. Charles Junior and Senior High School, was a participant in the 1960 Summer Institute for Physics, Chemistry and Mathematics teachers at the Missouri School of Mines and Metallurgy.

Lillian Washam, principal, Clever High School, is now serving in a similar capacity at Walnut Grove.

Ben Neal of Orrick is the new coach at Odessa.

Maude McCausland, a teacher in the Pickett district last year, has accepted a position in the North Kansas City schools.

Bill Bradley is the new coach at Mountain Grove. He was at Valley High School last year.

Billy R. Davenport, science teacher at East Prairie last year, is now employed in a similar capacity at Senath.

Florence Bledsoe, a teacher in the Fillmore school last year, has been employed at Savannah. This is her home town.

Robert Slaughter, coach at Sturgeon, resigned to accept a position at Queen City.

Darrel Walker has been elected to coach football at Oregon. He was at Eagleville last year.

Sue Hawkins, teacher at Webster Groves, has resigned in order to accept a position in the Laboratory school at the University of Missouri.

Carole Eutsler Henderson, teacher at Kickapoo in Greene County last year, has accepted a position as music supervisor at Clever.

Ray G. Miller, elementary school principal at Cape Girardeau, has resigned in order to begin his duties as principal of Goodall school in Webster Groves.

Bill Glazier, coach for many years at Aurora, has been appointed to serve in a similar capacity at Mexico.

Lois Hachtmeyer, English and social studies teacher at Brittany Junior High School, is serving on the St. Charles Board of Education.

Frank W. Lutz, physical education teacher at the Blackberry Lane school, University City, was elected last April to the Pattonville Board of Education.

George Daniel, Louisiana High School principal for the past four years, has resigned in order that he may continue work toward a graduate degree.

Harold E. Tilley, superintendent of the Cassville schools since 1958, has resigned in order to resume his education toward an advanced degree at the University of Arkansas.

Maynard W. Duzan, principal of the Clinton Junior High School last year, has been employed as high school principal at Knobnoster.

Dr. Harry A. Gailey, Jr., Chairman, Humanities Department, Northwest Missouri State College, Maryville, is on a year's leave of absence in order to do research work in London and Africa. He will spend four months in London and eight months in West Africa before returning to his duties at the college next September.

Donald D. Shook, principal, Appleton City High School for the past two years, has resigned in order to continue his graduate work at the University of Missouri.

Harland R. Speer, a teacher of mathematics at the University City Junior High School, has been appointed Assistant Principal of the Hanley Junior High School at University City.

Shirley Agee, teacher of third and fourth grades in the South Point school near Washington, Missouri, has resigned. Her successor is Shirley Guyer.

Joe A. DeWoody, a teacher of mathematics in the University City schools since 1953, has been promoted to Assistant Principal of the Brittany Junior High School in this system.

Dr. Irene Fitzgerald, instructor in education and in the Laboratory School at the University of Missouri since 1954, and prior to that a teacher at Eldon, has been appointed an associate professor in elementary education at Northeast Missouri State Teachers College at Kirksville.

Bill Zimmerman, assistant coach at Fayette last year, has been named head football coach in this system.

Dorothy Allen, teacher at the Southwest school in Jefferson City, visited ten European countries during the summer.

Mr. and Mrs. Elmer Lee Davis of

Flat River wood sys

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Flat River are teaching in the Leadwood system.

Dr. Donald Matthew Mackenize of Chicago, Associate Secretary, Commission on Colleges and Universities, North Central Association, has accepted an appointment as dean of the faculty at Lindenwood College, St. Charles.

Dr. Randolph Cutlip, director of graduate studies at Chapman College Orange, California, has been named president of William Woods College for Women at Fulton. He assumed his duties August 15.

Dean L. G. Townsend, dean of the faculty of the College of Education and director of the Summer session at the University of Missouri, was given an award of merit by the Southeast State College Alumni Association at the commencement exercises held at the college May 30. Dean Townsend graduated from Southeast State College in 1925.

Charles Robertson, elementary teacher and assistant football coach at Bolivar, has accepted an appointment as head football coach at Bufalo.

Mr. and Mrs. Joe Villers are new members of the Fayette High School faculty. He is serving as principal and she is teaching girls' physical education part-time.

Don Moore, high school teacher at Ilmo, attended a summer session at the University of Guanajuato in Central Mexico.

George S. Knight, superintendent of the Valley Park public schools for the past eight years, resigned in order to accept the head post of the St. Elmo, Illinois district.

Eileen Smith, history teacher at Ferguson High School, last June received the Valley Forge Classroom Teachers' Medal from Freedoms Foundation at Valley Forge for her outstanding work to create a better understanding of our American Way of Life.

Dick Simpson, principal of the Bufalo High School the past year, has been employed in a similar position at Bethany.

David S. Flight, assistant principal of the Eastern Junior High School of Greenwich, Connecticut, has been appointed principal of the Meramec school in Clayton, Missouri. He succeeds Katherine Clarke, who is retiring after 20 years of service as principal of this school.

Bennat C. Mullen, a recent graduate of the University of Missouri, has been appointed principal of the Louisiana High School. He succeeds George H. Daniel, who resigned in order to work towards his doctorate at Teachers College, Columbia University, New York.

Robert Tyson, physical education and social studies teacher at Milan, has resigned to accept a position in the Independence system.

Riley R. Eddleman, director of guidance services for Hazelwood, has been elected president of the St. Louis

County Guidance Council. Eddleman also has been selected, along with 19 other experts in guidance from all over the United States, to help write a pamphlet to be published by the United States Government on counseling the talented underachiever.

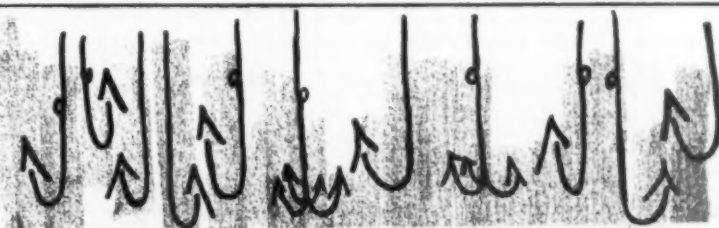
Everett Deardorff of Springfield has accepted a position with the State Publishing Company of St. Louis in a sales and advisory capacity. Until his retirement this year he had represented the Macmillan company in Missouri since 1929.

Robert D. Elsea, principal of the Fulton High School for the past two

years, has accepted a similar position at Parkway.

Warren M. Brown, special consultant to the U. S. Office of Education, Washington, D. C., and formerly Commissioner of Education for the state of Wyoming, has been appointed assistant superintendent in charge of personnel and general administration for the Ferguson-Florissant district.

Emily Pattison, a member of the Shelbina faculty for the past 22 years, has been employed as full time guidance counselor in the Vandalia system.



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Edna Humphrey, home economics instructor at Hazelwood High School, has been elected president of the Suburban Homemaking Teachers Group.

Robert D. Smith, a member of the Rolla public schools faculty since 1958, has resigned in order to accept a position as professor of physics at Southwest Baptist College, Bolivar.

Bertha May Crain, a Springfield teacher with 42 years of service was recently awarded the Freedoms Foundation's Valley Forge Classroom Teachers' Medal for exceptional work in teaching responsible citizenship.

Anne Henderson, State Department supervisor of modern foreign languages under Title III of the National Defense Education Act, has resigned to accept a position teaching French at Scarsdale, New York.

Dr. Walter C. Brown, Associate Professor of Industrial Education in the University of Missouri, has accepted a position as Director of Vocational-Technical Education and Supervisor of Industrial Education in the Phoenix, Arizona, Union High School District.

Frances Fairchild, second grade teacher at Walnut Grove, has been appointed as consultant for the Ferguson-Florissant elementary schools.

GLASGOW DISTRICT REORGANIZED

The Glasgow school district was reorganized to include 20 school districts by a vote of those within the area on July 1. The new district will have an assessed valuation of \$4,500,000.

BUSINESS OFFICIALS ELECT OFFICERS

Edward M. Joy of Maplewood was named president of the Association of School Business Officials of Missouri April 29 at Arrowhead Lodge. Other new officers are, president-elect Norman Hoeft of Springfield; vice president, Al Essock of Riverview Gardens; secretary, Ruth Kent, Mexico and treasurer, Hal B. Lehman of Cape Girardeau.

Members of the board of directors are James E. Saunders, Columbia; Forrest Harrison, Joplin; Gene Whitmer, Trenton; and Paul M. Landers, Independence, ex officio.

FERGUSON EDUCATORS HONORED FOR SERVICE

V. C. McCluer, superintendent of the Ferguson-Florissant schools, and J. S. McCollum, principal of the Senior High School, were honored May 13 at a testimonial dinner for their years of service in the school system.

McCluer, now observing his 30th year as superintendent, was presented with a letter and a mounted scroll. Principal Harrell Quillman of the Lee Hamilton school made the presentation.

McCollum, teacher and principal in the district the last 25 years, was presented with a plaque by McCluer.

COUNTY ELECT

At the Missouri association Mrs. Cle was elected; Mrs. Carr was elected; Mrs. president; Mrs. treasurer; Mrs. Appointee were; Mrs. phy, How; Mrs. W. Dona; Mrs. O. E. B; Mrs. Jackson; Mrs. Member; Mrs. tee are; Mrs. Leech; Mrs. Hamrick; Mrs. Servin; Mrs. mittee; Mrs. Graves; Mrs. Homer; Mrs. man; Mrs. Hess; Mrs. District; Mrs. V; Mrs. Earl; Mrs. B; Mrs. B; Mrs. treasure; Mrs. In the; Mrs. A. Lem; Mrs. Pierpoint; Mrs. Leslie; Mrs. Centre; Mrs. Smith.

COUNTY SUPERINTENDENTS ELECT NEW OFFICERS

At the annual convention of the Missouri County Superintendents Association in June in Jefferson City, Mrs. Cleo Scheer of Lincoln County was elected president. Other officers are Carrol McCubbin, first vice president; Mrs. Mabel Swindel, second vice president; Mrs. W. Leslie Myers, secretary; and Mrs. Vera P. Rinehart, treasurer.

Appointed to the advisory committee were C. D. Thorpe, Basil D. Murphy, Howard Leech, Gertrude Young, W. Donald Stewart, Ralph Marcellus, O. E. Burke, John A. Wright, Ellis Jackson and Elmer Peterson.

Members of the legislative committee are Ben Freiburger, Howard Leech, Carrol McCubbin, Clyde S. Hamrick and Paul Alan Hale.

Serving on the public relations committee are Chester Purvis, Mary Graves, J. W. Stone, Claude Pierpoint, Homer Clements, C. F. Scotten, Wayman Foster, J. Abner Beck, M. M. Hess and Roscoe Carter.

District officers for Northeast are Mrs. Vera P. Rinehart, president; Earl Bauerrichter, vice president and Mrs. Bonnie Epperson, secretary-treasurer.

In the Northwest district, Chester A. Lemery is president; Claude F. Pierpoint, vice president and Mrs. W. Leslie Myers, secretary-treasurer.

Central district president is Roger Smith. Mrs. Effie Kimbrough is vice



Missourians who attended the Conference for Teacher Education and Professional Standards June 21-24 in San Diego were: (standing left to right) Evan Agenstein, St. Joseph; Paul A. Grigsby, director student teaching, Central College, Fayette; Mrs. Mildred Heinlein, Springfield; Mrs. Irene Powell, first vice president, Missouri Congress of Parents and Teachers, Clinton; Ida Belle Nichols, Kansas City; Lucille H. Allen, Kirksville; Joye Tobin, North Kansas City; Mary Ann Cohn, president, Missouri Student Education Association; Beverly Murphy, North Kansas City; and Bob Skalth, St. Joseph. Seated are Imogene Peoples, Sedalia; Adah Peckenpaugh, first vice president, MSTA; Paul Green, Jefferson City; Virginia M. Carson, St. Joseph; and V. C. McCluer, Ferguson. Also attending, but not pictured, were C. S. Robinson, Kansas City; Dr. Hugh Speer, University of Kansas City; Dr. Warren Lovinger, president Central Missouri State College; The Reverend Father Carl A. Hangartner, St. Louis University; Dr. Norman Loats, Riverview Gardens; and Dr. Arthur Rouse, St. Louis University.

president and Mrs. Nannie Jinkens, secretary-treasurer.

The president of the Southeast district is Virgil M. Clubb. C. E. Wyatt is vice president and Mrs. Ora N.

Guth, secretary-treasurer.

The officers of the Southwest district are John Williams, president; T. E. Woodrum, vice president and Mrs. May Pitts Gann, secretary-treasurer.

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Write for the \$2 packet to American Education Week, National Education Association, 1201 Sixteenth Street, N. W., Washington 6, D. C.

M. U. ANNOUNCES PARENTS DAY

The eighth annual Parents Day at the University of Missouri, a campus-wide open house for parents of all new students to visit the University and become acquainted with the campus and with the various educational and cultural programs here, will be held October 22.

Special prices for admission to the football game are being offered to the parents, and a block of reserved seats will be set aside for them to sit together in Memorial Stadium.

Registration for the visitors will open at 8:30 a.m. in the lobby of Memorial Student Union, and the informal reception will be in Room 202 of the Union from 10 until 11:30 a.m.

Principals

(Continued from page 17)

ulum, all of which tend to make the principal's job more burdensome.

D. Clerical help — Principals themselves in reporting their needs recognized that too little time was being spent in supervision and too much in clerical activity.

The principals were also asked to comment on why the above outlined needs existed. The most frequently mentioned reason was "lack of funds." This was indicated by 17 of the 45 schools. Even though the principal cannot do anything about this himself, the clear demonstration of the need poses a problem for him in his public relations program. The second reason most frequently mentioned was "inadequate buildings," which may be considered a part of the financial need described above. These two are brought about in large measure by the third factor mentioned with the greatest frequency, "growing population." "Lack of sufficient or adequately trained personnel," was mentioned as frequently as "growing population," and is related to money needs also. The fifth most frequently mentioned reason for the above existing needs is one familiar to all—"tradition." This may suggest principals doing the job as it has always been done, probably because of insufficient time.

As pointed out by such recognized authorities as Douglass, Jacobson, French and others, the function of a principal is to lead and to coordinate. "A Study of High School Principals in Pennsylvania" ranks "Leadership in Professional Improvement of the Staff" as the most important of the top 10 duties of the principal. The study shows "Improving Classroom Instruction" second in importance and ranks "Building and Improving the Curriculum" next.

These findings tend to substantiate

the contention of this thesis that the principal does not have sufficient time to perform his most important functions properly.

*This article was adapted from a study made in January, 1959, at Washington University, in connection with Dr. Adolph Unruh's class in Secondary School Administration. This study was

carried out by Louis Chaney, Jerry Knight, Boleslo McIntyre and David Underwood.

GRANTS TO TEACH ABROAD AVAILABLE

U. S. government grants to teach in 44 foreign countries or participate in summer seminars in six countries in 1961 and 1962 are available.

In order to be eligible to receive the one-year grants or participate in

MAGIC PRINTS FROM THE KITCHEN

Making Block Prints from Vegetables

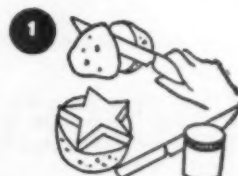
Vegetable regulars star in new role as children stamp out imaginative and decorative designs on colorful paper.

It's fun to produce prints with blocks cut from potatoes and carrots and to see what patterns can be had with the cross sections—also with arcs of celery, wedges of cabbage, concentric circles of onion halves.

Use tempera or powdered paint, mixed to creamy consistency. Apply with a paint or paste brush to vegetable "block." Keep vegetable dry. Blot excess dampness. Let one color paint dry before adding another color.

Prints make pictures for child's room, book covers, gift wrapping paper, greeting cards, etc.

Key to photo: green pepper, celery, onion, carrot make clown; onion, celery, pepper, and carved potato make design.



1 Slice vegetable; cut design. Blot excess moisture and let stand half hour to dry.



2 Mix tempera or powdered paint to a consistency of cream; apply to the design.



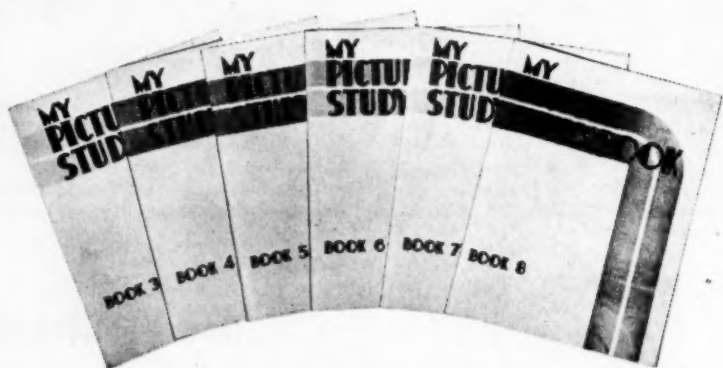
3 Place paper upon pad of newspaper. Press design to paper; hold firmly; remove.

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the summer seminars, the applicant must have had at least three years of successful teaching experience and be below the rank of associate professor.

A booklet containing further information on these opportunities and proper application forms will be available through October 15. Interested teachers may obtain this booklet by writing Teacher Exchange Section, Office of Education, U. S. Department of Health, Education, and Welfare, Washington 25, D. C.

**KMOX-TV WINS
 SCHOOL BELL AWARD**

Station KMOX-TV in St. Louis won a 1960 School Bell Award for excellence in Education Reporting for its weekly public affairs program, "Challenge." It is produced by Parker Wheatley in cooperation with the four major school systems of greater St. Louis.

There were 35 awards to press, radio, television and magazines on the national and local level for distinguished service in the interpretation of education. They were presented June 28 at the NEA convention in Los Angeles.

**M. U. PLANS
 UNIVERSITY DAY**

The University of Missouri will invite juniors and seniors from high schools throughout the state, along with their parents and high school officials, to visit the campus at Columbia on October 15 for the third annual University Day here, President Elmer Ellis has announced.

University Day features open house by all departments and divisions of the University to provide an opportunity for high school upperclassmen and their parents to get an inside view of complete operations of an institution of higher education.

University Day will open with a very brief general session at 9:30 a.m. in Brewer Field House. The University Concert Band will give a short entertainment program. President Ellis will welcome the students, and Dean of Students Jack Matthews will explain the day's program and tell how guides are assigned to various interest groups.

**NEW FACULTY
 MEMBERS**

VERSAILLES

Vernon C. Harris, supt.; Bill K. Payne, M; elem., Mrs. Vernon C. Harris, Jo Ann Whittman.

ROCKPORT

JoAnn Outs, LA, FR; Mary Ann Salfrank, VH; James Ray Groomer, C, PH.

CARTHAGE

Elementary: Marvin Messick, Prin.; Johnson Hughes, Prin.; Kay Chapman, Freda Berner, Mrs. Opal Jarmin and Mrs. Jean Gay Potter.

Junior High: H. Burkett Campbell, William Shields, Lawrence Potter, Jon

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Hershberger, Mickey Heatherly, Mrs. Dorothy Cardwell.

Senior High: Mrs. Adah Mae Davison, Rebecca Ellis, James Gary Watts, Mrs. Charlotte Lindhorst, Calvin Pearman.

DR. CRAMER, CO-AUTHOR ELEMENTARY SUPERVISION

"Administration and Supervision in the Elementary School" by Missourian Roscoe V. Cramer and Otto E. Domain of Minnesota, is designed to aid school personnel in developing more effective elementary programs.

Dr. Cramer has been principal of Switzer elementary school and West junior high school in Kansas City and has served as Assistant to the Dean of the College of Education at the University of Missouri in charge of summer sessions for teachers. More recently he has been summer lecturer at the College of Education, University of Minnesota. A graduate of Central State Teachers College in Warrensburg, Dr. Cramer has an M.A. and Ph.D. from the University of Missouri.

The new book is concerned with the areas of the principles and purposes of elementary education, growth of the elementary school, development and organization of elementary school curriculum, pupil personnel administration, elementary school staff and facilities, and the effectiveness of elementary schools.

Special attention is directed to the problem of translating educational theory into practice and the leadership role of the principal.

Harper & Brothers, 49 East 33rd Street, New York 16, N. Y., published the 514-page book which sells at \$5.50.

CLASSROOM TEACHERS MEET IN HAWAII

More than 300 NEA Department of Classroom Teachers members conferred in Hawaii for two weeks during July.

Mrs. Buena Stolberg of Webster Groves was installed as DCT president at the conference which chose as its 1960-61 theme "Teaching Is Our Profession."

Teachers visited schools, sugar refineries, pineapple fields and ships in Pearl Harbor. They also attended workshops on Hawaiian culture, language, legends and music and went to museums and Waikiki Beach. On July 3 Governor William F. Quinn invited them to participate in ceremonies marking the entrance of the fiftieth state into the Union.

Others attending from Missouri were: Helen E. Ericson, Kansas City; Grace Gardner, Springfield; Corinne Jackson, Webster Groves; Beverly Murphy, North Kansas City; Adah Peckenpaugh, Clinton; Mary Hazel Powell, Kansas City; Nancy Stolberg, Webster Groves; Joye Tobin, North Kansas City; and Ida Belle Nichols, Kansas City.

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This column is prepared just to help you secure quickly and easily material for personal or professional use. You may order any number of the items listed below by using the coupon at the end of the column. Be the first in your school to use the new material.

1. **Samples of cut-out letters** for use on bulletin boards, signs, posters and other uses. (Mutual Aids)

2. **Brochure on rubber stamp teaching aids.** Of interest to teachers up to about 4th grade. (Summit Industries)

3. **Leathercraft Catalog.** One hundred and twelve pages, leather, kits, tools, supplies, teaching aids, instruction. Movies available free of charge from Tandy Managers in 96 stores nationwide. (Tandy Leather Company)

5. **Brochure of sample gift tie ribbon and gift wrap paper.** It suggests ways to earn money for group activities. (O & W Gift Tie)

8. **Helpful Materials for Menstrual Hygiene.** Indicate quantities of booklets desired for each age level: (a) "You're a Young Lady Now" for girls 9 to 11; (b) "Very Personally Yours" for girls 12 and over. Plus these helpful new teaching aids; (c) A Practical Guide for Teaching Menstrual Hygiene; (d) Menstrual Physiology Chart; (e) Product demonstration kit. (For teachers of 4th, 5th and 6th grade.) See ad in this issue for ordering the Walt Disney production, "The Story of Menstruation," and the above educational material. (Kimberly-Clark Corporation, Education Dept.)

11. **Sweet Set-Up Fund-Raising Plan.** Details quick, easy methods for

students or school groups to raise money for band uniforms, instruments, athletic equipment, etc., with sale of pecan candies in boxes personalized with picture of school group. (Stuckey's, Inc.)

12. **Worktext Catalog.** Lists Worktext, workbooks, teaching aids, texts, readers and library books. The fields covered are mathematics, science, reading, music, history, geography, industrial arts (drawing and shop-work), health, and many others as well as many types of achievement, evaluation, and objective tests for specific needs. 72 pages. (The Steck Company)

13. **Cursive Alphabet Desk Card** for each pupil in your class. Indicate quantity. Free until September 30. Included will be 24-page illustrated catalog of textbooks and supplies for cursive and manuscript handwriting. (Palmer Method)

4. **Literature** with information about the Mason Protected Fund Raising plans for schools and school groups. (Mason Candies, Inc.)

10. **Travel at its Best.** Booklet describes 27 specialized tours for teachers, with academic credit (in Europe, South America, Around the World), offered for the 11th consecutive summer. (Study Abroad, Inc.)

30. **Music for Every Child.** Folder on harmony band instruments for three-part music from first grade on. Also contains information on the two-octave Symphonet. (Handy Folio Music Co.)

15. **Guide to Beginning-to-Read Books.** Outlines ways to interest children in the primary grades in developing the will to read. Included

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are 28 activities, which will suggest many more, which the children may work on after they have read each book. (Follett Publishing Company)

16. **Light and Sight.** Teaching Aid Programs for elementary grades and high schools. Includes teachers' guide books, student's booklets, visual aids. (Better Light, Better Sight Bureau)

27. **Graded Catalog** of books for elementary and junior high schools and Classified Catalog of books for high school libraries. (J. B. Lippincott Company)

31. **Reprints of Careers in Science** message that appears elsewhere in this issue. State quantity desired. (Standard Oil Company)

SOUTHWEST SCIENCE TEACHERS' LUNCHEON OCT. 13

The science department of the Southwest Missouri Teachers Association will have a luncheon during teachers meeting in Springfield. The group will meet at 12:45 p.m., October 13 at the Royal McBee Corporation cafeteria. The program will include a report on the National Science Fair by Larry Owen, regional winner, and an address by a Royal McBee Corporation representative. A tour of the plant will be conducted.

WEEKLY GEOGRAPHIC BULLETINS

Geography comes alive in the illustrated articles prepared by the National Geographic Society for classroom use in weekly "Geographic School Bulletins." The bulletins, now in their 39th year, won the Eleanor Fishburn Award for outstanding contribution to international understanding last year.

The publications are available to students and teachers from the School Service Division, National Geographic Society, Washington 6, D. C. Subscription rate is \$2 for the thirty issues, October 3, 1960 to May 14, 1961.

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Over 65? Any physical im-
pairments?
What percent do male drivers
under 21 use auto?
Do you or your spouse use car in
occupation other than to and from
work? Married?
Involved in serious accident in last
five years? Has auto in-
surance ever been cancelled or re-
fused you or any of your house-
hold?
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School
Home address
Current M.S.T.A. member

Superintendents to New Positions

Superintendents of high school districts new to their positions are listed below as reported to the Missouri State Teachers Association on August 1. Names are grouped by District Associations.

NORTHEAST DISTRICT

Norman Atkinson, Philadelphia
Edward Beatty, Renick
Roy E. Clarke, Ralls Cty. R-II
Carroll Clithers, Wellsville
C. C. Erwin, Downing
Lewis W. Hobson, Brunswick

Ralph King, Memphis
George A. Lyons, Sturgeon
Dean Riley, Humphreys
Robert Sears, Madison
Charles Seward, Lancaster
Floyd E. Waddill, Novelty
Paul Whalen, Browning

CENTRAL DISTRICT

Karl Akers, Kingsville
Edwin E. Argabright, Archie
Gale Bartow, Fort Osage R-I
H. H. Bybee, Collins
Roy B. Gerhardt, Lexington

Vernon Harris, Versailles
David Norton, Eugene
Paul Sachs, Otterville
James L. Sears, Prairie Home
Ordell Sholl, La Monte
N. D. Vogelsang, Tuscumbia

SOUTHEAST DISTRICT

Roscoe Brewington, Mine La Motte
Huey O. Cook, Delta
Kiah Evans, Lesterville
James E. Ford, Naylor
J. W. Guthrie, Oak Ridge
William A. Hope, Ironton
C. O. Hall, House Springs
Floyd W. Liley, Portageville
Jackie Lincoln, Arbyrd
S. H. Marcellus, Cooter
Fred M. Morrow, Poplar Bluff
John Mullins, Hayti
Edwin R. Upchurch, Ellington
K. E. Vance, Perryville
Floyd Wilson, Deering

SOUTHWEST DISTRICT

Jack Allman, Eldorado Springs
V. E. Cameron, Rocky Comfort
Doyle Clemmens, Wheaton
Fred Daugherty, Duenweg
James Gipson, Hartville
Adrian Gott, Sparta
Arthur Hedges, Schell City
William O. Jackson, Summersville
Wayne Johnson, Koshkonong
Winston Kiser, Bradleyville
Paul Mitchell, Mt. Vernon
Justin Needham, Plato
Ras Savage, Everton
Claude R. Short, Sarcoxie
Fred Smith, Bakersfield
Bill VanZandt, Cassville
Earl R. Whiteaker, Lebanon
Glenn Williams, Bronaugh
T. E. Woodrum, Midway

NORTHWEST DISTRICT

Kent G. Barber, Plattsburg
William Booth, Cainsville
Delbert Camp, Mt. Moriah
Marvin Coffey, Stanberry
David Fisher, Gilman City
Robert Freeman, Bosworth
Glen Gonder, Tina
Norman J. Herndon, Jamesport
Edgar Hinote, Hale
Wilbur D. McGraw, Norborne
J. Bernard Mitchell, Platte City
Charles E. Nesbit, Watson
Don Palmer, Skidmore
Jerry Pulley, Gower
John E. Russell, Hamilton
John C. Stephenson, Ravanna
William Stone, Fillmore

SOUTH-CENTRAL DISTRICT

Ralph Cramer, Stoutland
Fred J. Creason, Crocker
Billy J. Hoppers, Climax Springs
Bennie Ragland, New Haven

ST. LOUIS SUBURBAN DISTRICT

Milton W. Bierbaum, Maplewood
Gene Church, Bayless
Richard R. Gruetzemacher, Valley Park
Edgar C. Miller, West Walnut Manor
Virgil Turnbull, Wentzville

BOARD HONORS FORMER SUPERINTENDENT

The Sedalia Board of Education has announced that its new 26-room elementary building will be named the "Heber U. Hunt School," in honor of Dr. Hunt, former superintendent, who devoted 34 years of service to this district before his retirement in 1958.



NEW COPYRIGHTS AVAILABLE

For the best in supplementary reading for grades 1 through 8 order the 126 new copyrights for 1960-61 selected by your Reading Circle committee of the Missouri State Teachers Association.

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DEATHS



John E. Evans

John E. Evans, President of the Missouri State Teachers Association and a teacher in the Kansas City school system, died April 20 at a Kansas City hospital where he had been a patient about one month.

John, as his friends affectionately called him, was elected to the executive committee of the Missouri State Teachers Association in November, 1950. He remained in this post until he was elected first vice president in November, 1958. He became president of the association in November, 1959.

He had been a social studies teacher since he joined the Kansas City district in 1921, teaching American history and American problems at Central High School.

Mr. Evans was born in Bates County 66 years ago and attended high school in Oak Grove. He earned a bachelor of arts degree from Missouri Valley college in Marshall and did graduate work at Central Missouri State College at Warrensburg and received his master of arts degree from the University of Kansas City in 1946.

John's character was impregnated with the highest moral and spiritual values. He appreciated participating in singing religious hymns and was effective in carrying on devotional work. His leadership in church activities included serving as an elder and superintendent of the Sunday school department at the First Cumberland Presbyterian church, a member of the board of trustees of the Cumberland Presbyterian Theological seminary in McKenzie, Tennessee and he formerly served nine years on the board of education of Bethel college in McKenzie.

Mr. Evans leaves his wife, Bernice L. Evans, an instructor of English at Central High School, Kansas City and two sons, Earl and Don Evans.

DICY BOWERS, principal of the Wheaton high school for the past ten years, was killed in an accident May 29.

MRS. FLORENCE BAGNALL, elementary teacher in Hancock Place school for three years, died May 1.

GEORGE MELCHER, 91-year-old superintendent emeritus of the Kansas City school district, died June 6. Mr. Melcher, who retired as superintendent in 1940, entered the Kansas City school system in 1914 as director of research, and was named superintendent in 1928.

In 1920 he served as president of the MSTa and was given its dis-

tinguished service award in 1939.

HARRY W. WILLIAMS, 59, member of the mathematics faculty of the Northeast Missouri State Teachers College since 1956, died unexpectedly at his home in Kirksville June 3.

HAROLD A. SYMPSON, 63, principal of the South Nodaway high school at Barnard the past year, died unexpectedly at his home in Guilford May 31.

GEORGE G. ELY, 67, former member of the State Department of Education for eight years and an administrator in the public schools of Missouri, his last position being

HALLOWEEN

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Organization _____
Your Name _____
Address _____ City _____ State _____
Number of Halloween Programs wanted _____
Date wanted _____ Approx. price _____

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Grand Central Sta., New York 17, N. Y.

superintendent of the Humansville
schools in 1954, died May 29 in Joplin.
**MRS. CARRIE DUNLAP-MC-
BRIDE**, 74, a teacher for 19 years in
and around Clarkton before she re-
tired in 1954, died May 16 in Clark-
ton.

HELEN I. BLACKBURN, 65, a
member of the Kansas City faculty
since 1920 and principal of the McCoy
school since 1951, died at St. Luke's
Hospital in Kansas City from a heart
ailment June 9.

JAMES S. WALLACE, 69, a repre-
sentative in the Missouri General As-
sembly for 24 years, died July 9 of a
heart attack in a Sikeston Hospital.
Mr. Wallace was a strong supporter
of good educational programs in this
state.

EARL A. COLLINS, 74, a member
of the Southeast Missouri State Col-
lege faculty from 1933 to 1956, died
April 15 at Cape Girardeau.

THOMAS EUGENE APT, 43, Eng-
lish and mathematic teacher in the
Liberty High School, died at the Vet-
erans Administration hospital in Kan-
sas City April 19.

MRS. GEORGE W. POHL, 52,
American history teacher in the Ne-
vada High School, died April 24 fol-
lowing an illness of more than two
years.

NELLIE GRACE WAKEFIELD,
78, who retired in 1946 after teaching

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in the Carterville, Joplin and Carthage systems, died April 27 in Carthage.

NORA BRAGG, 83, a retired rural school teacher, died May 4 in a Kirksville hospital.

JAMES ABRAHAM VOTH, 85, a printing teacher 27 years in the Kansas City schools, died April 28 at Trinity Lutheran hospital, Kansas City.

MRS. FRANK MARTIN, about 78, a teacher for many years until her retirement in 1943, died May 2 in Louisiana, Missouri.

SAMI N. SALIBA, 32, assistant professor of government and economics at Southeast State College for the past three years, died April 14 in Cape Girardeau.

DON FRASER, principal at Fairfax, died April 30. He had been on leave of absence since December, 1959.

ERNEST DEUEL, 24, a science teacher in the junior high school and assistant coach in football and basketball in the high school at Fulton, died May 7 in the Callaway Memorial Hospital following a two-week illness.

MRS. OCTAVIA G. LAZARUS, a substitute teacher in the St. Louis public schools for 25 years until her retirement in 1958, died May 16 at University City.

DR. W. R. CARTER, 64, a member of the education faculty at the University of Missouri since 1928, died May 23 at Barnes Hospital in St. Louis following an illness of several weeks.

JULIA JUST, a teacher in the Edison school in St. Joseph since the school opened in 1930 until her retirement last year, died June 12. She had taught for nearly 50 years.

RAIDT E. LEE, 53, elementary teacher at East Prairie and formerly a superintendent and principal, died June 16.

MARY ELLEN FARNEN, 70, a teacher at Martinsburg, died July 17 of a heart attack. She had taught continuously since 1911.

MELVIN CUTLER, 32, driver training instructor at the Mexico high school, was killed in an auto accident in Springfield, July 24.

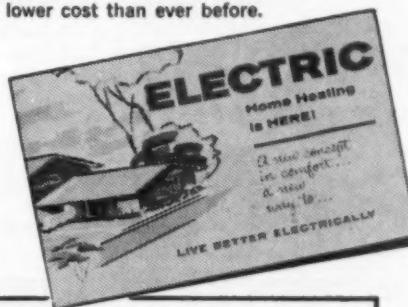
LONNIE ALBERT RICHARDS, 54, county superintendent of Polk county schools, died in July.

OWEN THOMPSON, principal of the East elementary school in Jefferson City for the past five years, died July 22.

KATHERINE M. MORGAN, a teacher at Central and Southwest high schools in Kansas City for 48 years, died the latter part of July.

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ADULT EDUCATION ASSN. CONFERENCE SEPT. 29-30

The annual Missouri Adult Education Conference will be September 29-30 at the University of Missouri. Dr. Pauline G. Garrett, associate professor of home economics education, is president-elect of the Missouri Adult Education Association. The Association and the University College of Education cosponsor the conference.

The conference theme, "New Directions in Adult Education" in public schools, mass communications media, libraries and churches, will be the subject of an address by Dr. Herbert Hunsaker, president of adult education and assistant director of the Division of Continuing Education at Purdue University. Dr. Hunsaker is president of the Adult Education Association of the United States.

All sessions will be in the Memorial Student Union. Miss Merea Williams, assistant professor of education at the

University, will conduct registration from 4-5:30 p.m., September 29.

The chairman of the St. Louis University Department of Education, Father T. P. Maher, will speak on "Intellectual Stimulation" at a luncheon September 30.

A business meeting will conclude the conference. Dr. Earnest Brandenburg, Dean of University College, Washington University, is president of the Association.

EXCHANGE POSITION FOR HAZELWOOD TEACHER

Rose McK. Dean, French and English teacher at Hazelwood High School, is exchanging teaching assignments this year with Mary H. Edwards from Christchurch, Hants (near London).

Mrs. Dean will teach at Regents Park secondary school, Lisson Grove, London, where Miss Edwards taught last term.

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Kansas City, November 2-4, 1960

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Plaza	\$2.00-\$ 3.50	(\$2.50-\$5.00)	\$ 5.00-\$ 7.00
President	\$7.25-\$ 9.75	\$10.25-\$12.75	\$11.00-\$15.00
Rasbach	\$3.00-\$ 4.50	\$ 4.00-\$ 6.00	\$ 6.00-\$10.00
Senator	\$3.50-\$ 7.00	\$ 5.00-\$10.00	
State	\$4.75-\$ 6.50	\$ 7.50-\$ 8.75	\$ 8.75-\$ 9.25
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Again, accept my appreciation.

Sincerely yours,
Neil C. Aslin
Superintendent

Important ★ EVENTS

SEPTEMBER

24 Department of Classroom Teachers, MSTA, Fall Workshop, Bunker Hill Resort, Sept. 24, 1960.

25 Missouri Association of Secondary School Principals, MSTA, meeting, Columbia, Sept. 25-27, 1960.

29 Missouri Adult Education Association, University of Missouri, Sept. 29-30, 1960.

OCTOBER

8 Association of School Business Officials Fiftieth Anniversary Convention, St. Louis, Oct. 8-13, 1960.

10 Missouri School Boards Association meeting, Columbia, October 10-11, 1960.

20 Missouri Association for Supervision and Curriculum Development, University of Missouri, Oct. 20-21, 1960.

NOVEMBER

2 Missouri State Teachers Association Annual Convention, Kansas City, Nov. 2-4, 1960.

6 American Education Week, Nov. 6-12, 1960.

24 National Council of Teachers of English, Fiftieth Anniversary Convention, Chicago, Nov. 24-26, 1960.

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Columbia, Missouri

KEITH TO HEAD NEA LEGISLATIVE COMMISSION

Everett Keith, executive secretary, Missouri State Teachers Association, was elected chairman of the Legislative Commission of the National Education Association at the commission's meeting in Los Angeles, June 24.

He has served as a member of the commission for the past five years.

The commission is composed of nine members scattered over the United States. It is responsible for directing activity at the national level pertaining to federal support for schools, tax equity for teachers and other related matters.

BOND ELECTIONS

Grovespring: \$100,000 issue was defeated May 31 by a vote of 347 for to 197 against.

Blue Springs: \$205,000 issue was passed June 2 for building a 12-room addition to the high school and securing a site for an elementary school.

Noel-Lanagan: Approved June 28 an \$18,000 issue for the construction of a two-classroom addition to the elementary school at Noel.

Webb City: Approved June 30 a \$170,000 issue for the erection of a new elementary school.

Nodaway R-VI: Recently defeated a \$299,000 bond issue by a vote of 168 for to 468 against.

Essex-Gray Ridge: Voters defeated a \$530,000 bond issue June 29 by a vote of 706 for to 508 against. A building levy of \$1.10 requiring a simple majority was carried.

Savannah R-III: Defeated a bond issue of \$750,000 on June 28 by a vote of 652 for to 728 against.

Oregon City R-IV: Recently defeated a \$350,000 bond issue by a vote of 895 for to 490 against.

Ash Grove: Defeated a \$25,000 bond issue June 14 by a vote of 160 for and 165 against.

Republic: Defeated June 7 a \$335,000 issue by a vote of 855 in favor to 496 against.

Crane: Defeated June 11 a \$110,000 bond issue, the vote being 271 for and 197 against.

Peculiar-Raymore: \$465,000 issue passed, the proceeds of which are to be used for the construction of a junior-senior high school.

Sedalia: \$1,665,000 issue approved by a vote of 3,786 to 1,535.

Lindbergh: \$1,000,000 issue approved to build a new elementary school and a classroom addition to Fenton elementary school and to purchase a new school site.

Alton: A proposed \$350,000 issue was defeated July 6 by a count of 976 for to 600 votes against.

Grain Valley: Approved \$76,000 issue July 19 to erect six-classroom elementary building.

Mt. Vernon: \$35,000 issue lost by a vote of 235 for and 143 against.

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Elections Are Important

ANY ELECTION TO DETERMINE who shall serve the body politic at any level of government is a most vital factor in helping to assure the continuation of our democratic process.

If more voters would study more carefully the qualifications, abilities and attitudes of those they are responsible for electing before they cast their votes, they would have less to complain about when evaluating the performance of officers of our governments.

True, the Primaries are over, and in some instances these are tantamount to election. Such areas are generally recognized by the electorate and steps should be taken to encourage competent candidates to enter Primary races in these instances.

The general election is just ahead and many issues directly related to the improvement of education will be won or lost depending upon those elected to office at the state and national levels of government.

Nearly all candidates are for "good schools." However, when it comes to deciding critical issues involving education, the phrase "good schools" splinters in as many directions as there are individuals involved.

It is very disheartening to visit with a candidate for office who says, "I'm for good schools," and then after election, when the chips are down, find out that this candidate believes we already have "good schools" and therefore no changes in the present system regarding school financing, teacher qualifications, district organization or other problems are believed necessary.

How much better it is for voters (teachers included) to have face-to-face conferences with candidates at which specific problems are discussed and attitudes toward these problems learned before election time.

What are the critical issues at stake in our forthcoming elections? Actually, as far as schools are concerned, the big problem at both the state and national level is one of adequate school financial support.

Shall these two levels of government assume their just and necessary proportion of the total program of school support?

Financing the new School Foundation Program will be before the next session of the Missouri General Assembly. Reports from counties indicate that more interpretation of school needs has been done than ever before.

At the national level school support has been given more consideration than ever before. It is a campaign issue in many sections. Efforts must be redoubled until our Federal Government assumes its fair responsibility for the education of our youth.

Although there is still room for improvement, Missouri has had more than a majority of her representatives in our National Congress favorable to federal support for teachers' salaries and classroom construction. By persistent work and adequate interpretation, it is hoped that this record can be continued and even improved.

If at this stage you are not sure where those who will serve you in our Missouri General Assembly and National Congress stand in regard to school issues, there is still time to determine such positions before the general election on November 8. Included in the above, of course, are the offices of governor and lieutenant-governor in our state, and the President and vice-president of our nation.

An informed evaluation and knowledge of the positions of candidates now on matters vital to education and our democracy, before votes are cast, could certainly save time, effort and perhaps frustrating disappointment later.



A message to students interested in careers in science

by Dr. A. P. Lien

Manager of Research and Development, Standard Oil Company, and participant in high school career conferences



Today mankind stands at the threshold of the most tremendous advances in science and technology we have ever seen. The giant strides made in the past few years are only hints of what is to come. Scientific research expenditures in the United States are expected to be about 250 billion dollars over the next 15

years. The boys and girls in school today will take part in, and benefit from, the greatest assault ever made upon the unknown.

However, in order to participate and to lead the way, young people will have to meet a great challenge. They must have the necessary scholastic background required for scientific pursuits. Tremendous interest in science is evident at high school career conferences in which many Standard Oil scientists and engineers have participated. Nevertheless, many outstanding students do not have sufficient background for undergraduate college study, let alone graduate study, in science and medicine.

A good scientist must begin his studies early. In high school or even earlier, he should emphasize mathematics, chemistry, physics, and other sciences. English composition and speech are particularly important, in view of the great need for clear communication of scientific ideas and facts to others. These basic courses will equip the young scientist for his advanced studies. They also will be extremely valuable to students of the arts, social sciences, and business procedures.

If a student expects to be an active contributor in the world of tomorrow, he should lay the foundations of learning now. The courses he takes this year will determine his eligibility for more-advanced courses in years to come.

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